MERCER COUNTY INSURANCE FUND COMMISSION AGENDA AND REPORTS APRIL 26, 2021 10:30 AM

To attend the meeting via teleconference Dial 1- 312-626-6799 and enter Meeting ID: 579 506 9590

OR

Join Zoom Meeting via computer Link https://zoom.us/j/5795069590

The Mercer County Insurance Fund Commission will conduct its <u>April 26</u>, <u>2021</u> meeting <u>electronically</u>, in accordance with the Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-6 <u>et seq.</u> and in consideration of Executive Order No. 103, issued by Governor Murphy on March 9, 2020, declaring a State of Emergency and a Public Health Emergency in the State of New Jersey.

OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE

In accordance with the Open Public Meetings Act, notice of this meeting was given by:

- I. Advertising the notice in the Trenton Times, The Trentonian and the Princeton Packet
- II. Filing advance written notice of this meeting with the Commissioners of the Mercer County Insurance Fund Commission; and
- III. Posting notice on the Public Bulletin Board of the Office of the County Clerk

MERCER COUNTY ISURANCE FUND COMMISSION AGENDA

OPEN PUBLIC MEETING: APRIL 26, 2021 10:30 AM

	MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ ROLL CALL OF COMMISSIONERS APPROVAL OF MINUTES: February 22, 2021 Open MinutesAppendix I
	February 22, 2021 Closed MinutesSent via e-mail
	CORRESPONDENCE: None
	COMMITTEE REPORTS
	Safety Committee:Verbal
	Claims Committee:
	EXECUTIVE DIRECTOR/ADMINISTRATOR - PERMAPages 2-19
	TREASURER – David Miller
	Resolution 21-21 March Bill List - <u>Motion</u>
	Resolution 22-21 April Bill List - <u>Motion</u> Page 21
	February Treasurer Reports
	ATTORNEY – Paul Adezio, EsqVerbal
	CLAIMS SERVICE – PERMAVerbal
	CLAIMS ADMINISTRATOR –Inservco Insurance Services, Inc Motion
	Resolution 23-21 Authorizing Disclosure of Liability Claims Check RegisterPage 24
	Liability Claim Payments 2-1-21 to 2-28-21
	Liability Claim Payments 3-1-21 to 3-31-21
	MANAGED CARE – First MCO
	Monthly Summary ReportPage 29
	NJCE SAFETY DIRECTOR – J.A. Montgomery Consulting
_	Monthly Report
	•
	RISK MANAGER CONSULTANT – CBIZ Borden Perlman Monthly Report
	Monthly Reportverbar
	OLD BUSINESS
	NEW BUSINESS:
	PUBLIC COMMENT
	CLOSED SESSION – Payment Authorization Requests (PARS)
	more specifically to discuss PARS/SARS related to pending or anticipated litigation as
	identified in the list of claims prepared by third-party claim administrator Inservco Insurance
	Services, Inc. and Qual Lynx and attached to this agenda.
	Motion for Executive Session
П	Motion to Return to Open
	APPROVAL OF PARS: Motion to approve PARS/SARS as discussed in Executive Session (Roll Call Vote) MEETING ADJOURNMENT
	NEXT SCHEDULED MEETING: June 28, 2021, 10:30 AM

MERCER COUNTY INSURANCE FUND COMMISSION

9 Campus Drive, Suite 216 Parsippany, NJ 07054 Telephone (201) 881-7632 Fax (201) 881-7633

April 26, 2021

Date:

Me	emo to:	Commissioners of the Mercer County Insurance Fund Commission
Fro	om:	PERMA Risk Management Services
Su	bject:	Executive Director's Report
	21, Revised Risk POL/EPL deducti based on a recon removed from the	Management Plan (Appendix II) – Included in Appendix II of the agenda is Resolution 20-Management Plan. The changes are highlighted in yellow and reflect the revisions to the bles for the County. The Cyber Liability retention was also amended to \$25,000, however mendation from the NJCE Underwriting Manager the cyber limits and retention were Risk Management Plan. The Risk Management Plan is posted on the website and could ive for cyber hacker attacks by identifying coverage information.
		Motion to approve Resolution 20-21, Revised Risk Management Plan
	issuance reports f	surance Reports (Pages 4-6) – Included in the agenda on pages 4-6 are the certificate of from the NJCE which lists those certificates issued for the months of February and March. It certificates issued during the month of February and (6) during the month of
	☐ Motion	to approve the certificate of insurance report
	Meeting was held NJCE Finance Co of the recent Pro Appendix III of th	cess Joint Insurance Fund (NJCE) (Pages 7-11) - The NJCE 2021 Reorganization on February 25, 2021. Attached on pages 7-11 is a summary report of the meeting. The ammittee met on April 9 th and discussed the 2021 NJCE Budget Delta Options and the results fessional Services Procurement. A copy of the minutes for this meeting are included in the agenda. The NJCE also met on April 22, 2021 and Executive Director will provide a verbal E is scheduled to meet again on June 28, 2021 at 9:30 AM.
	13 is a copy of Commission has County Insurance	y & Casualty Financial Fast Track (Pages 12-13) – Included in the agenda on pages 12-the Financial Fast Track for the month of February. As of February 28, 2021 the a surplus of \$9,317,709. Line 10 of the report "Investment in Joint Venture" is Mercer Fund Commission's share of equity in the NJCE. MCIFC's equity in the NJCE as of is \$1,232,351. The total cash balance is \$3,010,296.
	is a copy of the N has a surplus of \$	& Casualty Financial Fast Track (Pages 14-15) – Included in the agenda on pages 14-15 IJCE Financial Fast Track for the month of February. As of February 28, 2021 the Fund 15,349,550. Line 7 of the report, "Dividend" represents the dividend figure released by the 551. The cash balance is \$19,534,623.
	Activity Report an	Reports (Pages 16-18) - Included in the agenda on pages 16-18 are copies of the Claim and the Claims Management Report Expected Loss Ratio Analysis report as of February 28, tive Director will review the reports with the Commission.

u	be changed to "county commissioner" and all "board of chosen freeholders" to be known as "boards of county commissioners" effective January 1, 2021. The Commission's Rules and Regulations should be changed prior to December 31, 2021. In order to make an amendment to the Rules and Regulations a Commissioner should propose an amendment and then a Public Hearing should be scheduled not more than 45 days from the request. We will start this process in June and July when we meet for two consecutive months again.
	NJ Senate Bill 3375 – An update will be provided on proposed legislation S3775, which if passed would weaken the rights of employers to direct and control medical care as respects to workers' compensation.
	2021 MEL, MRHIF & NJCE Educational Seminar (Page 19) – As a reminder the 10 th Annual Educational Seminar will be held virtually this year. This year there will be two sessions, Friday, May 14 th and Friday, May 21 st , 9:00 AM to Noon. The seminar qualifies for Continuing Education Credits including CFO/CMFO, Public Works, Clerks, Insurance Producers and Purchasing Agents. Attached on page 19 is more information and you can register for the seminars using the below link: https://permainc.zoom.us/webinar/register/WN_4Vo8s4QLRfSrDMcWkm7VfA
	2021 Excess Insurance and Ancillary Coverage Policies – The NJCE renewal policies will again be available electronically through the Conner Strong & Buckelew Egnyte Connect for authorized users. The Limit Schematics are also posted to the site. If anyone has any difficulty in accessing the website, they should contact the Fund Office.
	CBIZ Insurance Services, Inc. – Commission Attorney advised the resolution authorizing amendment # 1 to reflect the name change of Borden Perlman is on the County Commissioners' April meeting agenda.
	2021 Meeting Schedule – The Commission is not scheduled to meet in May. The next scheduled meeting is on June 28, 2021 at 10:30 AM.

Mercer County Insurance Comm. Certificate of Insurance Monthly Report

From 2/1/2021 To: 3/1/2021

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage	
H - New Jersey Historical Commission I - County of Mercer	PO Box 305 33 West State Street Trenton, NJ 08625	RE: Evidence of insurance The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability, Automobile Liability and Excess Liability Policies if required by written contract	2/2/2021 #2784304	GL AU EX WC OTH	
90 Park Avenue Additional Insured ATIMA (as their interest may appear) on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract as respect to Use of Facilities		2/2/2021 #2784300	GL AU EX WC OTH		
H - County of Mercer 640 S. Broad Street PO Box 8068 Trenton, NJ 08650		Evidence of Insurance.	2/2/2021 #2784305	GL AU EX WC OTH	
H - New Jersey Council on the Arts I - County of Mercer	PO Box 305 33 West State Street Trenton, NJ 08625	RE: Evidence of Insurance. The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract	2/2/2021 #2784303	GL AU EX WC OTH	
H - NJ Transit I - County of Mercer	Christopher Uffer Local Programs Community Mobility One Penn Plaza East, 4th Floor Newark, NJ 07105	RE: Rented/Leased Vehicles Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies and Loss Payee on the Property Policy if required by written contract as respects to rented/leased vehicles: 754 1FDEE3FS1GDC51304 2017 16-1754 755 IFDEE3FS9HDC47910 2017 16-1755 897 1FDEE3FS0HDC61923 2018 16-1897 923 1FDFE4FS1HDC61939 2018 16-1923 924 IFDFE4FS2HDC65966 2018 16-1924 925 1FDFE4FS4HDC65967 2018 16-1925 937 2C7WDBG7HR743017 2017 16-1937 948 2C7WDGBQ9HR838565 2019 16-1948 997 IFDFE4FS1JDC37260 2019 16-1997 30 days notice of cancellation (except 10 days for non-payment) is provided to the First Named Insured.	2/19/2021 #2800343	GL AU EX OTH	

Mercer County Insurance Comm. Certificate of Insurance Monthly Report

From 2/1/2021 To: 3/1/2021

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage
H - Christopher Uffer NJ Transit I - County of Mercer	Local Programs/Community Mobility One Penn Plaza East, 4th Floor	RE: Rented/Leased Vehicles Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies and Loss Payee if required by written	2/19/2021 #2800334	GL AU EX OTH
Total # of Holders: 6	Newark, NJ 07105	contract as respects to rented/leased vehicles: 754 1FDEE3FS1GDC51304 2017 16-1754 755 IFDEE3FS9HDC47910 2017 16-1755 897 1FDEE3FS0HDC61923 2018 16-1897 923 1FDFE4FS1HDC61939 2018 16-1923 924 IFDFE4FS2HDC65966 2018 16-1924 925 1FDFE4FS4HDC65967 2018 16-1925 937 2C7WDBG7HR743017 2017 16-1937 948 2C7WDGBQ9HR838565 2019 16-1948 997 IFDFE4FS1JDC37260 2019 16-1997 30 days notice of cancellation (except 10 days for non-payment) is provided	#2000007	
		to the First Named Insured.		

Mercer County Insurance Comm. Certificate of Insurance Monthly Report

From 3/1/2021 To 4/1/2021

Holder (H)/ Insured Name (I)	Holder / Insured Address	Description of Operations	Issue Date/ Cert ID	Coverage	
H - Holiday Trenton Inc. I - Mercer County Improvement Authority	PO Box 765 Short Hills, NJ 07078	RE: Additional Insured The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract.	3/3/2021 #2814340	GL AU EX WC OTH	
Ewing, NJ 08618 Insured on the above-referenced Commercial General Liability and		3/3/2021 #2813850	GL AU EX WC OTH		
Trenton, NJ 08625 Insured on the above-referenced Commercia		RE: Additional Insured The Certificate Holder is an Additional Insured on the above-referenced Commercial General Liability and Excess Liability Policies if required by written contract.	3/3/2021 #2814360	GL AU EX WC OTH	
H - Life Storage I - County of Mercer	1 Back Creek Road Hamilton, NJ 08691	The Certificate Holder is an Additional Insured on the above- referenced Commercial General Liability and Excess Liability Policies if required by written contract.	3/22/2021 #2822157	GL AU EX WC OTH	
H - United States Government I - County of Mercer	Joint Base McGuire-Dix-Lakehurst Joint Base MDL, NJ 08641	Evidence of Insurance	3/25/2021 #2872969	GL AU EX WC OTH	
H - Mercer County Improvement I - Mercer County Improvement Authority	Authority 80 Hamilton Avenue, 2nd Floor Trenton, NJ 08611	Evidence of Insurance	3/30/2021 #2879943	GL AU EX WC OTH	
Total # of Holders: 6					



NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND

9 Campus Drive - Suite 216 Parsippany, NJ 07054-4412 Telephone (201) 881-7632 Fax (201) 881-7633

Date: February 25, 2021

Memo to: Mercer County Insurance Fund Commission

From: Joseph Hrubash, NJCE Executive Director

Subject: February 25, 2021 Reorganization Meeting

BCIC Representative: Commissioner Ashley Buono, Esq. joined the NJCE JIF Board as Burlington County's representative as of February 1, 2021.

2021 Reorganization: The NJCE conducted its 2021 Reorganization and adopted the respective resolutions to conduct the business of the Fund.

Certifying Election of Chair, Secretary and Executive Committee: As per the NJCE Bylaws, the total number of members exceeds seven and as such the fund can meet as an Executive Committee with a Chair, Secretary, and a five-member Executive Committee and up to four Alternate Commissioners. Executive Director noted this body historically meets as a Board of Fund Commissioners. Elections for Chair and Secretary were conducted and the Board is organized as follows:

2021 Chair, Secretary and Board of Fund Commissioners

Ross Angilella, Chair	Camden County Insurance Commission
Anna Marie Wright- Alternate	
Timothy Sheehan, Secretary	Gloucester County Insurance Commission
John Kelly	Ocean County
Carl Block - Alternate	As of 4/1/2021 member will be an Insurance Commission
Janette Kessler	Atlantic County Insurance Commission
Ashley Buono	Burlington County Insurance Commission
Kimberly Wood	Cumberland County Insurance Commission
Edmund Shea	Hudson County
Lillian Nazarro, Esq.	Mercer County Insurance Fund Commission
Raissa Walker - Alternate	
Laura Scutari	Union County Insurance Commission
Eugenio Esquivel - Alternate	
Teri O'Connor	Monmouth County
Christopher Marion – Alternate	

Fixing Public Meeting Dates: The Board of Fund Commissioners adopted the following meeting dates for 2021 and 2022 Reorganization to be held at **9:30AM virtually** until further notice.

April 22, 2021 June 24, 2021 September 23, 2021 October 28, 2021 – Proposed 2022 Budget Introduction November 18, 2021 – 2022 Budget Adoption February 24, 2022 – 2022 Reorganization

2021 Excess Renewal/Budget Impact: Executive Director reported the Finance Committee met in November and December to review the 2021 excess renewal and budget impact given the current "hard market" conditions, which are the worst since the mid-1980s. At the expiring retentions, where available, the cost for renewal would have resulted in significantly higher member assessments in excess of 20%. Therefore, it was necessary for NJCE to make a number of changes in the excess program structure in order to control the overall pricing for the 2021 NJCE renewal. The resulting delta (budget versus actual) for 2021 is in excess of \$2 million. Based on a recommendation of the Finance Committee, the Board of Fund Commissioners agreed to absorb the final delta for 2021 at the December 29, 2020 Budget Adoption meeting. Executive Director said a meeting of the Finance Committee will be scheduled in the coming weeks to discuss strategies on addressing the budget delta.

Underwriting Manager reported the projected overall rate increase was 15-20% due to market conditions. A widespread marketing effort on all lines of coverage was conducted, as well as, a restructuring of the program with increased retentions resulted in a final overall rate increase of 6%. However, this does not contemplate increases in the loss funds to cover the higher retentions on multiple lines of insurance absorbed by the NJCE.

Underwriting Manager submitted a 2021 Market Renewal Summary Report detailing the 2021 coverage changes and highlighted the following:

- Excess Property renewed with Zurich. Carrier provided slightly broader coverage than other carriers despite the marketplace and poor claims experience.
- Excess Liability replaced BRIT with Munich Re. Public entity marketplace has cut back on capacity and limits for the past 2 years based on increasing social inflation factors, such as, defense costs. Carrier has been a MEL partner for 35 years and coverage changes are in line with marketplace.
- Excess Workers' Compensation renewed with Safety National with NJCE attachment point at \$1,150,000 eliminating the buffer policy. A notable coverage change is the removal of "Same Communicable Disease" endorsement, which historically treated bodily injury by disease as separate occurrences. Safety National and other markets have not surprisingly removed this endorsement affecting public entity and health markets. Underwriting Manager noted there is ongoing dialogue with Safety National on how the 2020 endorsement will be applied with respects to COVID-19 claims. The NJCE will post this as a claims reserve within the financials until matter is confirmed.
- Cyber Liability The deductibles for cyber liability for 2021 increased for a number of members. The NJCE is absorbing the differential between the 2020 deductibles and the 2021 deductibles for the 2021 fund year.

 POL/EPL – The POL/EPL deductibles increased for a number of member entities. Their respective Insurance Commission are reviewing the feasibility of funding the deductible differential.

Underwriting Manager concluded review by noting the 2021 renewal was accomplished due to the financial stability of the NJCE JIF and long-standing relationships with carriers. Underwriting Manager's office will issue a detailed bulletin to address the change in coverages and any applicable conditions of the policy.

Ms. Robyn Walcoff of PERMA reviewed a memorandum on 2021 retention changes and the expected impact on claims, payments and/or settlements to be reviewed by the Claims Committee. The memorandum provided a summary of the limits and retentions by coverage as well as recommendations on claims management and changes in claim reporting procedures.

Extraordinary Unspecifiable Services (EUS): At the December meeting, the Board previously approved authorization for the Underwriting Manager to bind coverage of the 2021 renewal program. Submitted as part of the Underwriting Manager's report was the Extraordinary Unspecifiable Services (EUS) statement binding the coverages. The Board of Fund Commissioners adopted a resolution authorizing the purchase of insurances to memorialize the action taken at the December meeting.

2021 Claims Committee Charter: The 2021 Claims Committee Charter was amended to reflect changes to the 2021 insurance program and broader range of claims to be reviewed by the Claims Committee. The Board of Fund Commissioners accepted the changes to the charter.

NJCE Financial Fast Track: Executive Director reviewed the Financial Fast Track as of December 31, 2020, which reflected a statutory surplus of \$14,058,330. Executive Director reported the change in surplus since November 2020 is a result of the posting of COVID claim reserves and issuance of the 2020 dividend.

Pollution Liability Coverage: Executive Director reported Zurich has informed the Fund office that this will be the final year of providing pollution liability coverage as they are moving away from this industry. The Underwriting Manager will be doing a widespread marketing on this line of coverage. Part of the marketing effort will be exploring the feasibility of making a submission to the NJ Environmental Joint Insurance Fund (EJIF). This is a MEL-affiliated program, managed by PERMA and consists of 13 New Jersey Joint Insurance Funds.

Mr. Steve Sacco, EJIF Executive Director, reported the EJIF provides expertise in environmental risk control, training & educational programs. As of September 30, 2020 the EJIF's statutory surplus was \$21.6 million and distributed a \$2.5 million dividend to its members. Mr. Sacco reported the EJIF Actuary and Underwriters will work with NJCE to review options and provide additional information at a later date. Executive Director stated that one of the many strengths of the EJIF program is their extensive engineering services, training and education.

Professional Contracts/Services/Competitive Contracts: The contracts for services for Auditor, Payroll Auditor and Actuary will expire on or about April, 23, 2021 for the Auditor, and June 25, 2021 for the Payroll Auditor and Actuary. Prior to expiration the Fund office will take appropriate

procurement action to secure the respective services so that results will be prepared by the next meeting for the Board to review and take action.

NJCE Claims Review Committee: The Claims Review Committee met prior to this Fund's meeting. The Board of Fund Commissioners accepted the recommendations of the Claims Review Committee to approve payment or settlement authority requests. Closed Session was not required for this action.

NJ Senate Bill 3375: Executive Director reported on proposed legislation S3775, which if passed would weaken the rights of employers to direct and control medical care as respects workers' compensation. Executive Director noted the MEL has begun to work with John Geaney Esq., NJM, other JIFs and some private entities to develop a strategy to oppose this bill. The Fund office will contact NJ Association of Counties (NJAC) for collaborative efforts, as well as distribute a summary of Mr. Geaney's legislative alert for reference.

County of Ocean: Effective April 1, 2021, the County of Ocean will become a full member of the NJCE as the 8th underlying Insurance Commission as the Ocean County Insurance Commission with multiple entities.

2021 MEL, MRHIF and NJCE JIF Educational Seminar: For 10 years, the MEL Joint Insurance Fund (MEL) and Municipal Reinsurance Health Insurance Fund (MRHIF) – and most recently the New Jersey Counties Excess Joint Insurance Fund (NJCE JIF) have sponsored an Educational Seminar on property/casualty and health insurance matters. The session provides members and insurance producers the opportunity to earn as much as 5 Continuing Education Credits with attendance at both sessions.

Deputy Executive Director reported this seminar will be conducted virtually over 2 half days – the morning of Friday, May 14th and Friday, May 21st - and an invitation will be emailed in the coming weeks. The seminar agenda includes two ethics courses, and presentations on implicit bias, insurance market conditions, proposals to change the Workers' Compensation law and a discussion of proposed changes to the Affordable Care Act.

NJCE 10th Year Anniversary: 2020 marked the 10th anniversary of the Fund's inception, which began with two County members and has grown to ten members. We hope to acknowledge the progress over the last decade with a luncheon at a Central Jersey venue for all Fund Commissioners, Professionals and staff to attend when circumstances allow.

2021 Financial Disclosures: Board members should anticipate the online filing of the Financial Disclosure forms as both a NJCE Commissioner, as well as, any County-related positions that require filing. Based on last year, it is expected the Division of Local Government Services will distribute a notice in March and forms will need to be filed by April 30th.

Risk Control Report

Safety Director submitted a report reflecting the risk control activities and the Safety Director Bulletins distributed from November 2020 to February 2021.

Safety Director submitted a memorandum on the 2021 Safety Grant Program now offered by Munich Re in which Counties may receive reimbursement up to 50% of the cost of a "non-typical" safety item or

service to assist in controlling the frequency and severity of general liability claims. The annual grant available to all members is \$50,000. The Safety director is also transitioning the BRIT on-line training program to a JAM on-line training program.

Safety Director reported the NJCE online Learning Management System (LMS) is currently being developed with an anticipated target and launch date of April 1st. All applicable content and online trainings will be uploaded and an instructional webinar on how to navigate the LMS will be provided for members.

WC Claims Administration Report

A report was submitted noting the billed amount, paid amount, net savings as of January 2021.

Next Meeting: The next meeting of the NJCE fund is scheduled for April 22, 2021 at 9:30AM via Zoom; please contact the Fund office for meeting access information.

		MERCER COUNT	Y INSURANCE COMMISS	ION	
		FINANCIA	L FAST TRACK REPORT		
		AS OF	February 28, 2021		
		ALL Y	YEARS COMBINED		
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME	536,697	1,073,393	53,674,208	54,747,60
2.	CLAIM EXPENSES				
	Paid Claims	194,550	415,446	14,399,969	14,815,41
	Case Reserves	56,190	743,435	5,213,735	5,957,17
	IBNR	23,106	(621,522)	3,211,495	2,589,97
	Excess Insurance Recoverab	0	(200,247)	(71,403)	(271,65
	Discounted Claim Value	(6,068)	(12,187)	(206,821)	(219,00
	TOTAL CLAIMS	267,778	324,924	22,546,975	22,871,89
3.	EXPENSES				
	Excess Premiums	222,390	444,780	17,275,749	17,720,52
	Administrative	49,581	99,171	3,970,643	4,069,81
	TOTAL EXPENSES	271,971	543,952	21,246,392	21,790,34
4.	UNDERWRITING PROFIT (1-2-3)	(3,052)	204,517	9,880,840	10,085,35
5.	INVESTMENT INCOME	0	0	0	
5.	PROFIT (4 + 5)	(3,052)	204,517	9,880,840	10,085,35
7.	CEL APPROPRIATION CANCELLATION	0	0	0	
3.	DIVIDEND INCOME	0	0	205,211	205,21
Э.	DIVIDEND EXPENSE	0	0	(2,205,211)	(2,205,21
LO.	INVESTMENT IN JOINT VENTURE	(2,333)	742	1,231,610	1,232,35
11.	SURPLUS (6+7+8-9)	(5,385)	205,259	9,112,450	9,317,70
UR	PLUS (DEFICITS) BY FUND YEAR				
	2014	(11)	46	1,100,666	1,100,71
	2015	(11)	45	1,606,124	1,606,16
	2016	(11)	49	1,669,890	1,669,93
	2017	(14)	54	2,257,124	2,257,17
	2018	(15)	56	1,924,550	1,924,60
	2019	(15)	57	731,936	731,99
	2020	(432)	200,308	(177,839)	22,46
	2021	(4,876)	4,644		4,64
ОТ	AL SURPLUS (DEFICITS)	(5,385)	205,259	9,112,450	9,317,70
гот	AL CASH				3,010,29

		Y INSURANCE COMMISSI		
		L FAST TRACK REPORT		
	AS OF	February 28, 2021		
		EARS COMBINED		
	THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
AIM ANALYSIS BY FUND YEAR				
FUND YEAR 2014				
Paid Claims	1,181	1,371	2,093,733	2,095,
Case Reserves	(1,181)	47,098	186,178	233,
IBNR	0	(48,468)	123,642	75,
Discounted Claim Value	0	0	(13,818)	(13)
TOTAL FY 2014 CLAIMS	0	0	2,389,735	2,389
FUND YEAR 2015				
Paid Claims	1,016	1,016	2,575,955	2,576
Case Reserves	(1,016)	8,732	236,637	245
IBNR	0	(9,747)	89,736	79,
Discounted Claim Value	0	0	(11,358)	(11
TOTAL FY 2015 CLAIMS	0	0	2,890,970	2,890,
FUND YEAR 2016				
Paid Claims	11,198	26,377	2,876,414	2,902
Case Reserves	(17,340)	(30,838)	646,102	615
IBNR	6,142	4,462	104,554	109
Discounted Claim Value	0	0	(16,028)	(16
TOTAL FY 2016 CLAIMS	0	0	3,611,042	3,611,
FUND YEAR 2017				
Paid Claims	13,142	16,030	2,063,031	2,079
Case Reserves	76	1,188	700,811	702
IBNR	(13,218)	(17,218)	233,143	215
Discounted Claim Value	0	0	(21,019)	(21)
TOTAL FY 2017 CLAIMS	0	0	2,975,967	2,975,
FUND YEAR 2018				
Paid Claims	8,734	14,875	2,184,466	2,199
Case Reserves	(8,799)	(90,216)	678,071	587
IBNR	64	75,341	317.878	393
Discounted Claim Value	0	0	(22,612)	(22
TOTAL FY 2018 CLAIMS	(0)	0	3,157,802	3,157
FUND YEAR 2019				
	21.405	22.500	1.000.000	1.001
Paid Claims	31,405	22,508	1,869,058	1,891
Case Reserves	(23,975)	(18,423)	1,325,817	1,307
IBNR Discounted Claim Value	(7,430)	(4,085)	815,476	811
Discounted Claim Value	0	0	(53,190)	(53)
TOTAL FY 2019 CLAIMS	0	(0)	3,957,160	3,957
FUND YEAR 2020				
Paid Claims	116,154	321,550	737,312	1,058
Case Reserves	48,971	726,179	1,440,120	2,166
IBNR	(164,709)	(1,047,729)	1,527,067	479
Excess Insurance Recoverable	0	(200,247)	(71,403)	(271
Discounted Claim Value	0	0	(68,797)	(68
TOTAL FY 2020 CLAIMS	417	(200,247)	3,564,299	3,364
FUND YEAR 2021				
Paid Claims	11,721	11,721		11
Case Reserves	59,452	99,715		99
IBNR	202,257	425,923		425
Excess Insurance Recoverable	0	0		.23
Discounted Claim Value	(6,068)	(12,187)		(12
TOTAL FY 2021 CLAIMS	267,362	525,172	0	525
	20.,002	2231212	-	323,

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

		NEW JERSEY C	OUNTIES EXCESS JIF		
		FINANCIAL FA	AST TRACK REPORT		
		AS OF	February 28, 2021		
		ALL YEAR	RS COMBINED		
		THIS	YTD	PRIOR	FUND
		MONTH	CHANGE	YEAR END	BALANCE
1.	UNDERWRITING INCOME	2,257,045	4,514,613	188,496,467	193,011,080
2.	CLAIM EXPENSES				
	Paid Claims	111,731	393,278	7,089,259	7,482,537
	Case Reserves	(312,732)	351,912	9,041,576	9,393,488
	IBNR	653,692	160,192	9,477,682	9,637,873
	Discounted Claim Value	(58,670)	(117,339)	(1,764,902)	(1,882,241)
	Excess Recoveries	, ,		(1,286,205)	(1,286,205)
	TOTAL CLAIMS	394,021	788,043	22,557,410	23,345,453
3.	EXPENSES	,		, , -	, ., .
	Excess Premiums	1,676,854	3,352,874	132,722,487	136,075,361
	Administrative	209,203	369,892	14,328,097	14,697,989
	TOTAL EXPENSES	1,886,056	3,722,766	147,050,585	150,773,350
4.	UNDERWRITING PROFIT (1-2-3)	(23,033)	3,805	18,888,472	18,892,277
5.	INVESTMENT INCOME	(946)	3,811	1,561,013	1,564,824
6.	PROFIT (4+5)	(23,978)	7,616	20,449,485	20,457,101
7.	Dividend	0	0	5,107,551	5,107,551
8.	SURPLUS (6-7)	(23,978)	7,616	15,341,934	15,349,550
SU	RPLUS (DEFICITS) BY FUND YEAR				
	2010	(12)	80	313,887	313,967
	2011	(21)	115	817,020	817,134
	2012	(31)	160	774,598	774,758
	2013	(55)	214	1,427,740	1,427,954
	2014	(92)	378	2,365,101	2,365,479
	2015	(101)	395	1,454,230	1,454,624
	2016	(106)	438	2,610,015	2,610,453
	2017	(124)	478	1,260,627	1,261,105
	2018	(126)	481	2,217,096	2,217,577
	2019	(135)	519	1,604,522	1,605,041
	2020	(144)	552	497,098	497,650
	2021	(23,032)	3,806		3,806
то	TAL SURPLUS (DEFICITS)	(23,978)	7,616	15,341,934	15,349,550
то	TAL CASH				19,534,623

		JNTIES EXCESS JIF T TRACK REPORT		
		February 28, 2021		
	THIS	COMBINED	PRIOR	FUND
	MONTH	CHANGE	YEAR END	BALANC
M ANALYSIS BY FUND YEAR				
FUND YEAR 2010				
Paid Claims	0	0	171,840	171,8
Case Reserves	0	0	(0)	
IBNR	0	0	0	
Discounted Claim Value	0	0	0	
TOTAL FY 2010 CLAIMS	0	0	171,840	171,8
FUND YEAR 2011				
Paid Claims	0	0	538,361	538,3
Case Reserves	0	0	100	1
IBNR	0	0	65	
Discounted Claim Value	0	0	(9)	
TOTAL FY 2011 CLAIMS	0	0	538,517	538,5
FUND YEAR 2012				
Paid Claims	23	372	1,581,076	1,581,4
Case Reserves	(10,023)	(10,372)	55,743	45,3
IBNR	10,000	10,000	6,513	16,5
Discounted Claim Value	0	0	(5,628)	(5,6
TOTAL FY 2012 CLAIMS	0	0	1,637,704	1,637,7
FUND YEAR 2013				
Paid Claims	5,251	16,392	884,946	901,3
Case Reserves	(31,143)	(42,284)	449,993	407,7
IBNR	25,892	25,892	74,752	100,6
Discounted Claim Value	0	0	(47,613)	(47,6
TOTAL FY 2013 CLAIMS	0	0	1,362,078	1,362,0
FUND YEAR 2014				
Paid Claims	733	1,037	475,133	476,1
Case Reserves	(21,834)	(22,139)	468,318	446,1
IBNR	21,101	21,102	82,005	103,1
Discounted Claim Value	0	0	(44,834)	(44,8
TOTAL FY 2014 CLAIMS	0	0	980,622	980,6
FUND YEAR 2015				
Paid Claims	13,493	66,955	879,632	946,5
Case Reserves	(13,493)	(66,957)	1,970,599	1,903,6
IBNR	0	2	110,856	110,8
Discounted Claim Value	0	0	(133,992)	(133,9
TOTAL FY 2015 CLAIMS	0	0	2,827,095	2,827,0
FUND YEAR 2016				
Paid Claims	16	31,829	678,557	710,3
Case Reserves	82	(74,436)	1,006,194	931,7
IBNR	(98)	42,607	233,390	275,9
Discounted Claim Value	0	0	(82,331)	(82,3
TOTAL FY 2016 CLAIMS	0	0	1,835,809	1,835,8
FUND YEAR 2017				
Paid Claims	91,179	103,734	367,768	471,5
Case Reserves	(253,302)	(330,402)	1,687,621	1,357,2
IBNR	162,122	226,668	1,606,476	1,833,1
Discounted Claim Value	0	0	(212,833)	(212,8
TOTAL FY 2017 CLAIMS	(0)	(0)	3,449,032	3,449,0
	(0)	(6)	5, 1.5,002	3, 1 13,1
FUND YEAR 2018	1.036	4.053	259.016	262.0
Paid Claims Case Reserves	1,036 72,954	4,053 85,130	358,016 563,782	362,0 648,9
IBNR	(73,990)	(89,183)	1,803,479	1,714,2
Discounted Claim Value	(73,990)	(89,183)	(229,814)	(229,8
TOTAL FY 2018 CLAIMS	0	0	2,495,463	2,495,4
	-	0	2,493,403	2,→55,4
FUND YEAR 2019			70.00=	
Paid Claims	0	4,506	704,297	708,8
Case Reserves	35,133	89,624	589,734	679,3
IBNR	(35,133)	(94,130)	2,688,900	2,594,7
Discounted Claim Value	0	0	(344,192)	(344,1
TOTAL FY 2019 CLAIMS	0	(0)	3,638,740	3,638,7
FUND YEAR 2020				
Paid Claims	0	164,399	449,634	614,0
Case Reserves	(90,307)	723,749	2,249,493	2,973,2
IBNR	90,307	(888,148)	2,871,245	1,983,0
Discounted Claim Value	0	0	(663,657)	(663,6
Excess Recoveries	0	0	(1,286,205)	(1,286,2
TOTAL FY 2020 CLAIMS	0	0	3,620,510	3,620,5
FUND YEAR 2021				
Paid Claims	0	0		
Case Reserves	(800)	0		
IBNR	453,491	905,382		905,3
Discounted Claim Value	(58,670)	(117,339)		(117,3
TOTAL FY 2021 CLAIMS	394,021	788,043	0	788,0

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

Fund Year 2020 Claims reflect an anticipated recoverable amount of \$ 1,286,205 due from the reinsurer for COVID-19 WC claims.

		Mercer (County Insura		mission				
			CLAIM ACTIV	VITY REPORT					
AS OF FEBRUARY 28,2021									
COVERAGE LINE-PROPERTY									
CLAIM COUNT - OPEN CLAIMS									
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	0	0	0	0	0	0	13	3	16
February-21	0	0	0	0	0	0	7	6	13
NET CHGE	0	0	0	0	0	0	-6	3	-3
Limited Reserves									\$2,154
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	\$0	\$0	\$0	\$0	\$0	\$0	\$29.568	\$3.525	\$33,093
February-21	\$0	\$0	\$0	\$0	\$0	\$0	\$22,900	\$5,098	\$27,998
NET CHGE	\$0	\$0	\$0	\$0	\$0	\$0	(\$6,668)	\$1,573	(\$5,095
Ltd Incurred	\$19,066	\$1,802	\$99	\$75,405	\$75,275	\$19.053	\$42.044	\$5,098	\$237,842
COVERAGE LINE-GENERAL LIABILITY	\$15,000	\$1,002	455	\$15,405	\$13,213	\$15,000	342,044	\$3,030	\$237,042
CLAIM COUNT - OPEN CLAIMS	0044	0045	2042	2047	0040	0040	0000	0004	TOT.
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	0	2	2	2	17	2	12	1	38
February-21	0	2	2	2	17	2	11	1	37
NET CHGE	0	0	0	0	0	0	-1	0	-1
Limited Reserves									\$17,979
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	\$0	\$10,250	\$282,314	\$244,936	\$78,221	\$27,303	\$44,744	\$1,000	\$688,769
February-21	\$0	\$10,250	\$280,422	\$243,594	\$78,221	\$7,500	\$44,244	\$1,000	\$665,232
NET CHGE	\$0	\$0	(\$1,892)	(\$1,342)	\$0	(\$19,803)	(\$500)	\$0	(\$23,537)
Ltd Incurred	\$78,677	\$123,660	\$359.591	\$262,217	\$85,194	\$32,460	\$45,464	\$1,000	\$988,263
	\$10,011	\$125,555	\$ 555,551	V 202,211	400,101	402,100	\$10,101	V 1,000	\$555,255
COVERAGE LINE-AUTO LIABILITY									
CLAIM COUNT - OPEN CLAIMS									
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	0	0	0	1	1	0	1	0	3
February-21	0	0	0	1	1	0	1	0	3
NET CHGE	0	0	0	0	0	0	0	0	0
Limited Reserves									\$25,146
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	\$0	\$0	\$0	\$69,239	\$1,200	\$0	\$5,000	\$0	\$75,439
February-21	\$0	\$0	\$0	\$69,239	\$1,200	\$0	\$5,000	\$0	\$75,439
NET CHGE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ltd Incurred	\$10,891	\$6,969	\$268,228	\$83,830	\$13,353	\$28,923	\$7,336	\$0	\$419,530
COVERAGE LINE-WORKERS COMP.	. ,	.,	,	. ,	. ,	. ,	. ,		. ,
CLAIM COUNT - OPEN CLAIMS									
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	6	7	11	17	14	29	89	7	180
February-21	6	7	10	17	14	30	84	22	190
NET CHGE	0	0	-1	0	0	1	-5	15	10
	U	U	-1	U	U	· ·	-5	15	
Limited Reserves	2044	2045	2040	2047	2040	2040	2020	2024	\$26,850
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
January-21	\$234,456	\$236,135	\$381,568	\$387,748	\$517,232	\$1,304,064	\$1,962,504	\$35,738	\$5,059,447
February-21	\$233,276	\$235,119	\$334,841	\$389,167	\$508,434	\$1,299,892	\$2,016,645	\$84,117	\$5,101,491
NET CHGE	(\$1,181)	(\$1,016)	(\$46,727)	\$1,418	(\$8,799)	(\$4,172)	\$54,140	\$48,379	\$42,044
Ltd Incurred	\$2,219,325	\$2,689,907	\$2,890,137	\$2,359,609	\$2,613,373	\$3,118,522	\$2,811,723	\$95,838	\$18,798,434
		TOT	AL ALL LI	NESCOMB	INFD				
			M COUNT						
Year	2014	2015	2016	2017	2018	2040	2020	2021	TOTAL
						2019			TOTAL
January-21	6	9	13	20	32	31	115	11	237
February-21	6	9	12	20	32	32	103	29	243
NET CHGE	0	0	-1	0	0	1	-12	18	6
Limited Reserves									\$24,157
Year	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
	\$234,456	\$246,385	\$663,882	\$701,923	\$596,654	\$1,331,367	\$2,041,816	\$40,263	\$5,856,747
January-21	9234,430	42.0,000							
January-21 February-21	\$233,276	\$245,369	\$615,264	\$702,000	\$587,855	\$1,307,392	\$2,088,788	\$90,215	\$5,870,159
						\$1,307,392 (\$23,975)	\$2,088,788 \$46,972	\$90,215 \$49,952	\$5,870,159 \$13,412

FUND YEARS 2018 2019 2020 2021

							Mercer County l	Insurance Fur	nd Commission							
							CLAIMS M	ANAGEMENT	REPORT							
							EXPECTED L	OSS RATIO	ANALYSIS							
						AS OF			February 28, 2021							
FUND YEAR 2018 LO	OSSES CAPPED AT RE	TENTION .														
		Curre	ent	38			Last Mont	th	37			Last \	/ear	26		
	Budget	Unlimited	Limited	Actual		MONTH		Limited	Actual		MONTH			Actual		MONTH
		Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred		31-Jan-21		TARGETED	Unlimited Incurred	Limited Incurred			TARGETE
PROPERTY	74,417	75,275	75,275	101.15%	74,417	100.00%	75,275	75,275	101.15%	74,417	100.00%	107,640	107,640	144.64%	74,417	
GEN LIABILITY	157,000	85,194	85,194	54.26%	143,471	91.38%	85,194	85,194		142,520	90.78%	26,694	26,694	17.00%	128,195	
AUTO LIABILITY	131,000	13,353	13,353	10.19%	115,673	88.30%	13,353	13,353	10.19%	114,973	87.77%	13,153	13,153	10.04%	103,386	
WORKER'S COMP	4,455,000	2,613,373	2,613,373	58.66%	4,384,843	98.43%	2,613,437	2,613,437	58.66%	4,377,948	98.27%	2,598,081	2,598,081	58.32%	4,223,149	
TOTAL ALL LINES	4,817,417	2,787,196	2,787,196	57.86%	4,718,404	97.94%	2,787,260	2,787,260	57.86%	4,709,858	97.77%	2,745,569	2,745,569	56.99%	4,529,146	94.02%
NET PAYOUT %	\$2,199,341				45.65%											
FUND YEAR 2019 LO	OSSES CAPPED AT RE	TENTION														
		Curre	ent	26			Last Mont	th	25			Last \	/ear	14		
	Budget	Unlimited	Limited	Actual		MONTH		Limited	Actual		MONTH			Actual		MONTH
		Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred	Incurred	31-Jan-21		TARGETED	Unlimited Incurred	Limited Incurred	28-Feb-20		TARGETE
PROPERTY	75,000	19,053	19,053	25.40%	75,000	100.00%	19,053	19,053	25.40%	75,000	100.00%	9,353	9,353	12.47%	72,025	96.03%
GEN LIABILITY	160,000	32,460	32,460	20.29%	130,644	81.65%	32,460	32,460	20.29%	128,876	80.55%	35,882	35,882	22.43%	102,716	64.20%
AUTO LIABILITY	132,000	28,923	28,923	21.91%	104,175	78.92%	28,923	28,923	21.91%	102,596	77.72%	36,573	36,573	27.71%	75,192	56.96%
WORKER'S COMP	4,141,000	3,118,522	3,118,522	75.31%	3,925,491	94.80%	3,111,092	3,111,092	75.13%	3,900,716	94.20%	2,622,316	2,622,316	63.33%	3,100,944	74.88%
TOTAL ALL LINES	4,508,000	3,198,958	3,198,958	70.96%	4,235,310	93.95%	3,191,528	3,191,528	70.80%	4,207,188	93.33%	2,704,124	2,704,124	59.99%	3,350,877	74.33%
NET PAYOUT %	\$1,891,566				41.96%											
FUND YEAR 2020 LO	DESES CARRED AT RE	TENTION														
FUND TEAR 2020 EC	D33E3 CAPPED AT RE	Curre	ent	14			Last Mont	th	13			Last \	/aar	2		
	Budget	Unlimited	Limited	Actual		MONTH	Last World	Limited	Actual		MONTH	Lust	Cui	Actual		MONTH
	baaget	Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred		31-Jan-21		TARGETED	Unlimited Incurred	Limited Incurred			TARGETE
PROPERTY	132.813	42,044	42.044	31.66%	127.545	96.03%	48.572	48.572		127,009	95.63%	23.376	23.376	17.60%	17.266	
GEN LIABILITY	149.000	45,464	45,464	30.51%	95.654	64.20%	45,964	45,964		92,737	62.24%	500	500	0.34%	3.725	
AUTO LIABILITY	116,000	7,336	7.336	6.32%	66.078	56.96%	7,336	7.336		62,828	54.16%	0	0		2.900	2.50%
WORKER'S COMP	3,069,000	2,811,723	2,811,723	91.62%	2,298,188	74.88%	2,643,960	2,643,960		2,152,325	70.13%	122,326	122,326	4.35%	61,380	
TOTAL ALL LINES	3,466,813	2,906,567	2,906,567	83.84%	2,587,465	74.64%	2,745,832	2.745.832	79.20%	2,434,899	70.23%	146,202	146,202	22.29%	85,271	
NET PAYOUT %	\$817,778	2,200,207	2,500,507	00.0170	23.59%	7 1.0 170	2,7 13,002	2,7 13,002	73.2070	2, 10 1,033	70.2070	210,202	110,202	22.2370	05,272	2.1070
FUND YEAR 2021 LO	DSSES CAPPED AT RE			2			1	ıL.					<u></u>	10		
	D d = -4	Curre		2		MONTH	Last Mont		1		MONTH	Last \	rear	-10		MONTH
	Budget	Unlimited	Limited	Actual 28-Feb-21		MONTH	Unlimited Incurred	Limited Incurred	Actual 31-Jan-21		MONTH	Unlimited Incurred	Limited Incurred	Actual		MONTH
PROPERTY	108,000	Incurred 5.098	Incurred 5.098	4.72%	14.040	13.00%	3,525	3,525		6,480	6.00%	Onlimited incurred	Limited incurred		NI/A	N/A
GEN LIABILITY	134,000	1,000	1,000	0.75%	3,350	2.50%	1,000	1,000		1,340	1.00%	0	0		N/A N/A	N/A N/A
AUTO LIABILITY	104,000	1,000	1,000	0.75%	2,600	2.50%	1,000	1,000		1,040	1.00%	0	0		N/A N/A	N/A N/A
WORKER'S COMP	2,765,000	95,838	95,838	3.47%	55,300	2.50%	35,738	35,738		13,825	0.50%	0			N/A N/A	N/A N/A
TOTAL ALL LINES	3.111.000	101,936	101.936	3.28%	75,290	2.42%	40.263	40.263	1.29%	22.685	0.73%	0		-	N/A	N/A
NET PAYOUT %	\$,111,000	101,936	101,936	3.2676	0.00%	2.4276	40,263	40,263	1.29%	22,085	U./3%	U	U	N/A	IV/A	N/A

FUND YEARS 2014 2015 2016 2017

						Merc	er County Insurance F	und Commissi	on							
						C	LAIMS MANAGEMEN	NT REPORT								
						EXI	PECTED LOSS RATI	O ANALYSIS								
						AS OF			February 28, 2021							
FUND YEAR 2014 LO	OSSES CAPPED AT RE							.1					.,			
	D	Curre		86		MONTH	Last Mon		85		MONTH		Year	74		MONT
	Budget	Unlimited	Limited	Actual		MONTH	11-1::	Limited	Actual		MONTH	Unlimited	Limited	Actual		MONT
DD ODEDD/	50.000	Incurred	Incurred	28-Feb-21	50.000	TARGETED	Unlimited Incurred		31-Jan-21	50.000	TARGETED	Incurred		28-Feb-20	52.222	TARGETI
PROPERTY	62,322	19,066	19,066	30.59%	62,322	100.00%	19,066	19,066	30.59%	62,322	100.00%	19,066	19,066	30.59%	62,322	100.00
GEN LIABILITY	124,157	78,677	78,677	63.37%	119,808	96.50%	78,677	78,677	63.37%	119,808	96.50%	78,677	78,677	63.37%	119,808	96.509
AUTO LIABILITY	127,016	10,891	10,891	8.57%	123,126	96.94%	10,891	10,891	8.57%	123,126	96.94%	10,891	10,891	8.57%	123,126	96.949
WORKER'S COMP	4,356,301	2,219,325	2,219,325	50.95%	4,356,301	100.00%	2,219,325	2,219,325	50.95%	4,356,301	100.00%		2,153,693	49.44%	4,356,301	100.00
TOTAL ALL LINES	4,669,797	2,327,958	2,327,958	49.85%	4,661,557	99.82%	2,327,958	2,327,958	49.85%	4,661,557	99.82%	2,262,327	2,262,327	48.45%	4,661,557	99.829
NET PAYOUT %	\$2,094,682				44.86%											
FUND YEAR 2015 LO	SSES CAPPED AT RE	TENTION														
		Curre	ent	74			Last Mon	th	73			Last	Year	62		
	Budget	Unlimited	Limited	Actual		MONTH		Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
		Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred	Incurred	31-Jan-21		TARGETED	Incurred	Incurred	28-Feb-20		TARGETE
PROPERTY	80,948	1,802	1.802	2.23%	80,948	100.00%	1,802	1.802	2.23%	80.948	100.00%	1.802	1.802	2.23%	80,948	100.009
GEN LIABILITY	155,896	123,660	123,660	79.32%	150,435	96.50%	123,660	123,660	79.32%	150,435	96.50%	96,613	96,613	61.97%	151,414	97.13%
AUTO LIABILITY	131,580	6,969	6,969	5.30%	127,549	96.94%	6,969	6,969	5.30%	127,549	96.94%	6,969	6,969	5.30%	127,094	96.59%
WORKER'S COMP	4,449,750	2,689,907	2,689,907	60.45%	4,449,750	100.00%	2,689,907	2,689,907	60.45%	4,449,750	100.00%	2,679,807	2,679,807	60.22%	4,446,637	99.93%
TOTAL ALL LINES	4,818,174	2,822,338	2,822,338	58.58%	4,808,683	99.80%	2,822,338	2,822,338	58.58%	4.808.683	99.80%	2.785.191	2,785,191	57.81%	4,806,093	99.75%
NET PAYOUT %	\$2,576,969	_,,	-,,		53.48%		_,,_	-,,		,,,		-//	, ,		,,,	
FUND YEAR 2016 LO	SSES CAPPED AT RE															
		Curre		62			Last Mon		61				Year	50		
	Budget	Unlimited	Limited	Actual		MONTH		Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
		Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred		31-Jan-21		TARGETED	Incurred		28-Feb-20		TARGETE
PROPERTY	80,948	99	99	0.12%	80,948	100.00%	99	99	0.12%	80,948	100.00%	99	99	0.12%	80,948	100.009
GEN LIABILITY	155,896	359,591	359,591	230.66%	151,414	97.13%	359,591	359,591	230.66%	151,399	97.12%	367,091	367,091	235.47%	150,015	96.23%
AUTO LIABILITY	131,580	268,228	268,228	203.85%	127,094	96.59%	268,228	268,228	203.85%	126,836	96.39%	175,398	175,398	133.30%	122,731	93.27%
WORKER'S COMP	4,616,644	2,921,416	2,890,137	62.60%	4,613,415	99.93%	2,927,558	2,927,558	63.41%	4,612,032	99.90%		2,643,035	57.25%	4,594,590	99.52%
TOTAL ALL LINES	4,985,068	3,549,334	3,518,055	70.57%	4,972,870	99.76%	3,555,476	3,555,476	71.32%	4,971,216	99.72%	3,185,623	3,185,623	63.90%	4,948,285	99.26%
NET PAYOUT %	\$2,902,791				58.23%											
FUND YEAR 2017 LO	SSES CAPPED AT RE	TENTION														
		Curre	ent	50			Last Mon	th	49			Last	Year	38		
	Budget	Unlimited	Limited	Actual		MONTH		Limited	Actual		MONTH	Unlimited	Limited	Actual		MONTH
		Incurred	Incurred	28-Feb-21		TARGETED	Unlimited Incurred	Incurred	31-Jan-21		TARGETED	Incurred	Incurred	28-Feb-20		TARGETE
PROPERTY	83,000	75,405	75,405	90.85%	83,000	100.00%	75,405	75,405	90.85%	83,000	100.00%	75,405	75,405	90.85%	83,000	100.009
GEN LIABILITY	159,000	262,217	262,217	164.92%	153,002	96.23%	262,217	262,217	164.92%	152,620	95.99%	40,559	40,559	25.51%	145,298	91.38%
AUTO LIABILITY	134,000	83,830	83,830	62.56%	124,988	93.27%	83,830	83,830	62.56%	124,524	92.93%	71,310	71,310	53.22%	118,322	88.309
WORKER'S COMP	4,709,000	2,359,609	2,359,609	50.11%	4,686,505	99.52%	2,346,391	2,346,391	49.83%	4,683,708	99.46%	2,204,500	2,204,500	46.81%	4,634,843	98.43%
TOTAL ALL LINES	5,085,000	2,781,061	2,781,061	54.69%	5,047,495	99.26%	2,767,842	2,767,842	54.43%	5,043,852	99.19%	2,391,774	2,391,774	47.04%	4,981,463	97.96%
NET PAYOUT %	\$2,079,061				40.89%											

2021 MEL, MRHIF & NJCE Educational Seminar

Virtual

Friday, May 14, 9:00 to Noon Friday, May 21, 9:00 to Noon

The MEL (Municipal Excess Liability Joint Insurance Fund), MRHIF (Municipal Reinsurance Health Fund) and the NJCE (NJ Counties Excess Joint Insurance Fund) are sponsoring the 10th annual educational seminar for elected officials, commissioners, municipal, county and authority personnel, risk managers and other professionals. There is no cost to attend.

This seminar is eligible for the following continuing educational credits:

- · CFO/CMFO, Public Works and Clerks:
- Insurance Producers:
- Accountants (CPA's) and Lawyers (CLE):
- TCH Water Supply & Wastewater Licensed Operator Training:
- RPPO and QPA

Friday May 14th:

- Keynote: Combating Implicit Bias in Local Government
- Ethics Issue 1: NJ Local Officials Ethics Act
- Coverage Issues: Insurance Market Conditions and Cyber Risk Control

Friday, May 21st:

- Ethics Issue 2: Ethical Considerations in Drafting Personnel Policies and Procedures
- Legislative Issues: Proposals to Change the WC & Liability Statutes
- Benefits Issues: The Affordable Care Act under the New Administration.

REGISTRATION: https://permainc.zoom.us/webinar/register/WN_4Vo8s4QLRfSrDMcWkm7VfA







MERCER COUNTY INSURANCE FUND COMMISSION BILLS LIST

Resolution No. 21-21 MARCH 2021

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Mercer County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Commission

FUND YEAR 2021 CheckNumber	<u>VendorName</u>	<u>Comment</u>	InvoiceAmount
000681 000681	BORDEN PERLMAN SALISBURY&KELLY	INSURANCE CONSULTING FEE 3/21	5,500.00 5,500.00
000682 000682 000682	PERMA RISK MANAGEMENT SERVICES PERMA RISK MANAGEMENT SERVICES	POSTAGE 2/21 EXEC DIRECTOR FEE 3/21	3.57 14,459.92 14,463.49
000683 000683	THE ACTUARIAL ADVANTAGE	ACTUARY FEE 3/21	663.25 663.25
000684 000684	INSERVCO INSURANCE SERVICES	CLAIMS SERVICES FEE 3/21	16,791.67 16,791.67
000685 000685	PACKET MEDIA GROUP, LLC	ACCT#00032129 - AD - 2.19.21	15.75 15.75
000686 000686	21ST CENTURY MEDIA-PHILLY CLUSTER	ACCT#896855 - AD - 2/21	50.80 50.80
000687 000687	J.A. MONTGOMERY RISK CONTROL	CONSULTING SERVICES 3/21	11,279.91 11,279.91
000688 000688 000688	NJ ADVANCE MEDIA NJ ADVANCE MEDIA	ACCT#1153600 - AD - 2.17.21 ACCT#1153600 - AD - 2.12.21	38.92 71.40 110.32
		Total Payments FY 2021	48,875.19
		TOTAL PAYMENTS ALL FUND YEARS	\$48,875.19

Chairperson	
Attest:	Dated:
I hereby certify the availability of sufficient unen	cumbered funds in the proper accounts to fully pay the above claims.
Trea	nsurer

MERCER COUNTY INSURANCE FUND COMMISSION BILLS LIST

Resolution No. 22-21 APRIL 2021

WHEREAS, the Treasurer has certified that funding is available to pay the following bills:

BE IT RESOLVED that the Mercer County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

FURTHER, that this authorization shall be made a permanent part of the records of the Commission

	Attest:	Dated: unencumbered funds in the proper accounts to fully pay the a	hove claims
	Chairperson		
		FUND YEARS	2 410,020.03
		TOTAL PAYMENTS ALI	\$48,698.83
		Total Payments FY 2021	48,698.83
		7/21	5,500.00
000693	CBIZ INSURANCE SERVIC	ES, INC. INSURANCE CONSULTING FEE 4/21	5,500.00
000693			11,279.91
000692 000692	J.A. MONTGOMERY RISK (CONTROL RISK CONTROL SERVICES 4/21	11,279.91
000691	INSERVCO INSURANCE SE	RVICES CLAIMS SERVICE 4/21	16,791.67 16,791.67
000691			663.25
000690 000690	THE ACTUARIAL ADVANT	ACTUARY FEE 4/21	663.25
000689	PERMA RISK MANAGEME	NT SERVICES EXEC DIRECTOR 4/21	14,459.92 14,464.00
000689	PERMA RISK MANAGEME		4.08
CheckNur	<u>NendorName</u>	Comment	InvoiceAmount

Treasurer

MERCER COUNTY INSURANCE COMMISSION SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED Current Fund Year: 2021 Month Ending: February **Property** Liability Auto Worker's Comp NJ CEL Admin TOTAL OPEN BALANCE 192,474.24 485,101.46 338,139.32 7,883,946.73 (4,857,149.94)(999,266.29) 3,043,245.52 RECEIPTS Assessments 557,183.48 1,656,312.38 16,231.86 34,451.30 28,488.57 893,580.53 126,376.64 0.00 12,950.00 0.00 0.00 12,950.00 Refunds 0.000.00**Invest Pymnts** 0.00 0.000.000.00 0.00 0.00 0.00 Invest Adj 0.00 0.000.000.00 0.00 0.00 0.00Subtotal Invest 0.000.000.000.00 0.00 0.00 0.00Other * 0.00 0.000.000.00 90,044.00 0.00 90,044.00 TOTAL 16,231.86 34,451.30 28,488.57 906,530.53 647,227.48 126,376.64 1,759,306.38 EXPENSES Claims Transfers 0.00 21,144.90 140.00 184,240.34 0.00 0.00 205,525.24 Expenses 0.00 0.00 0.00 0.00 1,521,192.02 65,537.92 1,586,729.94 Other * 0.00 0.00 0.90 0.000.00 0.00 0.90 TOTAL 0.00 21,144.90 140.00 184,240.34 1,521,192.02 65,538.82 1,792,256.08 END BALANCE 208,706.10 498,407.86 366,487.89 8,606,236.92 (5,731,114.48) (938,428.47) 3,010,295.82

SUMMARY OF CASH AND INVESTMI MERCER COUNTY INSURANCE COM					
ALL FUND YEARS COMBINED	IVIISSION				
CURRENT MONTH	February				
CURRENT FUND YEAR	2021				
CURRENT FUND TEAR	-	MCIFC General	MCIFC Claims		
	Description:	A/C	A/C		
	ID Number:				
	Maturity (Yrs)				
	Purchase Yield:				
	TO TAL for All				
Ac	ects & instruments				
Opening Cash & Investment Balance	\$3,043,245.52	1,799,103.16	03.16 1,244,142.36		
Opening Interest Accrual Balance	\$0.00	-	-		
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00		
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00		
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00		
4 Accretion	\$0.00	\$0.00	\$0.00		
5 Interest Paid - Cash Instr.s	\$0.00	\$0.00	\$0.00		
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00		
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00		
8 Net Investment Income	\$0.00	\$0.00	\$0.00		
9 Deposits - Purchases	\$1,759,306.38	\$1,618,952.52	\$140,353.86		
10 (Withdrawals - Sales)	-\$1,792,256.08	-\$1,586,729.94	-\$205,526.14		
Ending Cash & Investment Balance	\$3,010,295.82	\$1,831,325.74	\$1,178,970.08		
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00		
Plus Outstanding Checks	\$381,067.39	\$128,071.70	\$252,995.69		
(Less Deposits in Transit)	\$0.00	\$0.00	\$0.00		
Balance per Bank	\$3,391,363.21	\$1,959,397.44	\$1,431,965.77		

RESOLUTION NO. 23-21

MERCER COUNTY INSURANCE FUND COMMISSION AUTHORIZING DISCLOSURE OF LIABILITY CLAIMS CHECK REGISTER

WHEREAS, the MERCER COUNTY INSURANCE FUND COMMISSION (hereinafter "MCIFC") is duly constituted as an Insurance Commission pursuant to N.J.S.A. 40A:10-6 et seq.; and

WHEREAS, the MCIFC is subject to the requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act requires all meetings of public bodies be open to the public; and

WHEREAS, the Open Public Meetings Act further provides a public body may permissibly exclude the public from a portion of a meeting at which the public body discusses items per the Open Public Meetings Act at N.J.S.A. 10:4-12.b.(1) thru (9) recognized as requiring confidentiality, and

WHEREAS, it is necessary and appropriate for the MCIFC to discuss certain matters in a meeting not open to the public consistent with N.J.S.A. 10:4-12.b.(7); and

WHEREAS, the MCIFC is a public agency which must comply with the Open Public Records Act (OPRA) N.J.S.A. 47: 1A-1 to -13; and

WHEREAS, the MCIFC must comply with OPRA and reported New Jersey Case Law interpreting same; and

WHEREAS, the MCIFC did hold a closed session from which the public was excluded on April 26, 2021 at which time certain items were discussed as were referenced in a separate resolution authorizing said closed session and it being determined certain liability & property claim payment information can be made public at this time; and

NOW THEREFORE BE IT RESOLVED by the Commissioners of said MERCER County Insurance Fund Commission pursuant to both the Open Public Meetings Act and the Open Public Records Act as follows:

The attached financial transaction logs generated by third party administrator Inservco Insurances Inc. for the period February 1, 2021 to February 28, 2021 and March 1, 2021 to March 31, 2021 and related to all non-workers compensation payments are hereby approved for distribution to the listed claimants and for disclosure to the general public

ADOPTED by THE MERCER COUNTY INSURANCE FUND COMMISSION at a properly noticed meeting held on April 26, 2021.

LILLIAN L. NAZZARO, ESQ., CHAIR	DATE
ATTEST:	
RAISSA WALKER, VICE CHAIR	DATE

Mercer County Ins Fund Comm - 396

Financial Transaction Log - Liability Claim Payments Monthly / Detail / By Coverage / By Payment Type / By Check Number 02/01/2021 Thru 02/28/2021

Type Check#	Claim#	Claimant Name	From Date	To Date	Payee Name	Trans. Date	Payment Description		Amt. Requested	Amt. Paid
								Panart	Tormino	1
						1	nservco	Keport	rermino	rogy
Reporting Name		Business Name			Business Description					
Amount/Amt Paid		Amount Paid			Amount actually paid or receive	d				
Amount/Amt Requested		Amount Requested			Amount requested to be paid					
As Of Date/To Date		Report End Date			Ending date of transactions on	eport; usually month end				
Payment Type		Туре			Types of transactions-Compute	r, Manual, Refund, Recovery, Stop	Pay, Void			
Report Begin Date		Report Begin Date			Beginning date of transactions	n report: usually beginning of mon	th or inception			

Issue date for computer issued payments and add date for all other type entries

Trens Date

Transaction Date

Mercer County Ins Fund Comm - 396 Financial Transaction Log - Liability Claim Payments Monthly / Detail / By Coverage / By Payment Type / By Check Number 02/01/2021 Thru 02/28/2021

Туре	Check#	Claim#		Claimant Name	From Date	To Date	Payee Name	Trans, Date	Payment Description	Amt. Requested	Amt. Paid
		hysical Damag	е .								
С	27338	3960003289	001	MERCER COUNTY	1/4/2021	1/4/2021	GEORGE OLMEZER APPRAISAL	2/1/2021	INVOICE #GO200669	140.00	140.00
Total	for Coverage	e: Auto Physic	al Dan	nage				Number of e	ntries: 1	140.00	140.00
Cove	erage: Genera	al Liability									
С	27345	3960003112	001	PSEG,	12/10/2019	12/10/2019	PSEG	2/1/2021	CLAIM #2002040005	19,802.87	19,802.87
С	27346	3960001596	001	GUO, JENNY	12/1/2020	12/26/2020	LENOX SOCEY FORMIDONI GIORDANO	2/1/2021	INVOICE 21458	609.00	609.00
С	27347	3960001596	001	GUO, JENNY	9/30/2020	9/30/2020	RENZI LEGAL RESOURCES	2/1/2021	INVOICE 310210	733.03	733.03
Total	for Coverage	e: General Liab	ility					Number of e	ntries: 3	21,144.90	21,144.90
Cove	rage: Police	Professional									
С	27485	3960001188	001	GYORFFY, ANTHONY	12/3/2020	12/14/2020	BRIDGES & SNELL LLC DBA	2/16/2021	INVOICE 0017	1,892.00	1,892.00
Total	for Coverage	e: Police Profe	ssiona	ıl				Number of e	ntries: 1	1,892.00	1,892.00
Total	for Mercer C	County Ins Fund	d Com	m - 396				Number of e	ntries: 5	23,176.90	23,176.90



Mercer County Ins Fund Comm - 396

Financial Transaction Log - Liability Claim Payments Monthly / Detail / By Coverage / By Payment Type / By Check Number 03/01/2021 Thru 03/31/2021

Type Check#	Claim# C	Claimant Name	From Date	To Date	Payee Name	Trans. Date	Payment Description		Amt. Requested	Amt. Paid
						1	nservco	Report	Termino	logy
Reporting Name		Business Name			Business Description					
Amount/Amt Paid		Amount Paid			Amount actually paid or received					
Amount/Amt Requested		Amount Requested			Amount requested to be paid					
As Of Date/To Date		Report End Date			Ending date of transactions on repo	t; usually month end				
Payment Type		Туре			Types of transactions-Computer, M	anual, Refund, Recovery, Sto	p Pay, Void			
Report Begin Date		Report Begin Date			Beginning date of transactions on re	port; usually beginning of mor	th or inception			
Trans Date		Transaction Date			Issue date for computer issued payr	ents and add date for all othe	r type entries			

Mercer County Ins Fund Comm - 396

Financial Transaction Log - Liability Claim Payments

Monthly / Detail / By Coverage / By Payment Type / By Check Number 03/01/2021 Thru 03/31/2021

Туре	Check#	Claim#	Claimant Name	From Date	To Date	Payee Name	Trans. Date	Payment Description	Amt. Requested	Amt. Paid
Cove	rage: Genera	l Liability								
C	27900	3960002014 00	1 RICCIO III, JOSEPH	12/15/2020	12/15/2020	VERITEXT	3/15/2021	INVOICE 4742187	430.70	430.70
С	27901	3960001596 00	1 GUO, JENNY	1/3/2021	1/29/2021	LENOX SOCEY FORMIDONI GIORDANO	3/15/2021	LEGAL FEE - INV #21515	681.00	681.00
С	27902	3960002014 00	1 RICCIO III, JOSEPH	12/14/2020	12/14/2020	VERITEXT	3/15/2021	INVOICE 4742759	653.90	653.90
Total	for Coverage	e: General Liability					Number of e	entries: 3	1,765.60	1,765.60
Total	otal for Mercer County Ine Fund Comm - 396						Number of e	ontries: 3	1,765.60	1,765.60



First MCO Bill Review Services MERCER CO INS COMM

Medical Savings by Month

NJ

Month of Reprice Service	Provider Billed Amount	First MCO Repriced	U & C / Fee Schedule	Savings	% of Savings	# of Bills	In Network	Out Of Network	% PPO Penetration	# of Appeals	FMCO Fee	Net Savings
2015 & Prior	\$1,541,419	\$945,050	\$1,521,000	\$596,369	39%	1,406	1,139	267	81%	24	\$118,224	\$478,145
Total 2016	\$1,310,806	\$661,339	\$1,492,038	\$649,467	50%	1,287	1,149	138	89%	18	\$129,313	\$520,155
Total 2017	\$858,268	\$428,786	\$995,11 5	\$429,482	50%	797	681	116	85%	13	\$85,891	\$343,591
Total 2018	\$1,316,429	\$549,418	\$1,501,858	\$767,011	58%	1,030	884	146	86%	23	\$153,381	\$613,630
Total 2019	\$2,069,874	\$1,022,019	\$2,189,736	\$1,047,855	51%	1,014	884	130	87%	38	\$209,572	\$838,283
Total 2020	\$1,190,605	\$642,820	\$1,536,308	\$548,501	46%	914	827	87	90%	18	\$109,657	\$438,844
Jan-21	\$145,289	\$56,926	\$376,058	\$88,362	61%	82	78	4	95%	1	\$17,672	\$70,690
Feb-21	\$162,802	\$76,726	\$157,554	\$86,075	53%	104	103	1	99%	2	\$17,215	\$68,860
Mar-21	\$160,613	\$81,351	\$133,267	\$79,262	49%	66	60	6	91%	0	\$15,852	\$63,410
Total 2021	\$468,704	\$215,004	\$666,878	\$253,700	54%	252	241	11	96%	3	\$50,740	\$202,960
Total to Date	\$8,756,106	\$4,464,437	\$9,902,933	\$4,292,385	49%	6,700	5,805	895	87%	137	\$856,777	\$3,435,607





SAFETY DIRECTOR REPORT

MERCER COUNTY INSURANCE FUND COMMISSION

TO: Fund Commissioners

FROM: J.A. Montgomery Consulting, Safety Director

DATE: April 20, 2021

DATE OF MEETING: April 26, 2021

MCIFC SERVICE TEAM

Paul Shives, Vice President, Safety Services pshives@jamontgomery.com Office: 732-736-5213 Glenn Prince,
Associate Public Sector Director
gprince@jamontgomery.com
Office: 856-552-4744

Cell: 609-238-3949

Natalie Dougherty, Senior Administrative Coordinator ndougherty@jamontgomery.com

Office: 856-552-4738

February - April 2021

RISK CONTROL ACTIVITIES

MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED

- **February 22:** Attended the MCIFC meeting via teleconference.
- February 22: Attended the MCIFC Claims Committee meeting via teleconference.

UPCOMING MEETINGS / TRAINING / LOSS CONTROL VISITS PLANNED

- April 26: Plan to attend the MCIFC meeting via teleconference.
- April 26: Plan to attend the MCIFC Claims Committee meeting via teleconference.

SAFETY DIRECTOR BULLETINS

Safety Director Bulletins and Messages are distributed by e-mail to Executive Directors, Fund Commissioners, Risk Managers and Training Administrators. They can be viewed at https://njce.org/covid-19-updates/ or https://njce.org/safety/safety-bulletins/.

- NJCE JIF SD Bulletin: OSHA and NIEHS Publish New COVID Resources February 19.
- NJCE JIF SD Message: Toro Recalls Power Max Snowthrowers due to Amputation Hazard February 20.
- NJCE JIF SD Message: Safety Alert Scott SCBA AV-3000 HT Facepiece March 2.
- NJCE JIF SD New Bulletin: OSHA Guidance for Returning to Work March 8.
- NJCE JIF SD New Bulletin: Best Housekeeping Practices March 16.

NJCE TRAINING OVERVIEW - LIVE SAFETY TRAINING WEBINARS

Due to the ongoing COVID-19 crisis in New Jersey, the indefinite suspension of in-person New Jersey Counties Excess Joint Insurance Fund (NJCE) classroom training and with out of the utmost concern for our public employers and employees, the New Jersey Counties Excess Joint Insurance Fund (NJCE) is offering real time, instructor-led online safety training.

Instruction is conducted with a live instructor using the Zoom webinar platform. We are excited to offer you the same training content, with the same experienced crew of instructors and with the same continuing education credits as with out in-person classes, but with the flexibility and safety of online delivery.

The May – June Live Virtual Training schedules and registration links are attached.

NJCE MEDIA LIBRARY

NJCE Media Library includes a vast library of DVDs topics on many aspects of safety, risk control, employment practices, and supervision, and most can be viewed in under 20 minutes. The DVDs can be requested free of charge for NJCE members and held for up to 2 weeks so you can view them at your convenience. A prepaid self-addressed envelope is included to return the DVD. To view the full video catalog please visit https://njce.org/wp-content/uploads/2021/02/NJCE-Media-DVD-Catalog.pdf. Email the video library at melvideolibrary@jamontgomery.com or call 856-552-4900.

MCIFC – No videos utilized.

NJCE ONLINE STREAMING VIDEO SERVICE

The NJCE JIF now has a New Video Streaming Service. This is an "on demand" service and has about 180 titles available for streaming right to your workplace! We encourage leaders to view the videos with members of their team and then discuss how the information in the video can best be used specifically in your operations.

To access the streaming "on demand videos", go to the NJCE website https://njce.org/safety-training-videos-registration/ Complete the Registration Form, click submit. The following screen will provide the URL and password to access the streaming videos.



LEARNING MANAGEMENT SYSTEM (LMS)

NJCE Learning Management System (LMS) – We are excited to announce that the New NJCE Learning Management System (LMS) is in the final stages of implementation. We have been in contact with each of the Commissions/Counties and have asked that they designate LMS Training Administrator(s).



Out of the utmost concern for our public employers and employees, The MEL Safety Institute (MSI) and New Jersey Counties Excess Joint Insurance Fund (NJCE) is offering real time, instructor-led online safety training.

May and June Safety Training Schedule – Click on the Training Topic to Register and for the Course Description

Date	Training Topic	Time
5/3/21	Shop & Tool Safety	8:30 - 9:30 am
5/3/21	HazCom w/GHS	10:00 - 11:30 am
5/3/21	Accident Investigation	1:00 - 3:00 pm
5/4/21	Preparing for First Amendment Audits	9:00 - 11:00 am
5/4/21	Back Safety / Material Handling	11:00 - 12:00 pm
5/4/21	Implicit Bias in the Workplace	1:00 - 2:30 pm
5/5/21	Heavy Equipment - Tractor Safety	8:30 - 9:30 am
5/5/21	Dealing with Difficult People	9:00 - 11:00 am
5/5/21	Lock Out/Tag Out (LOTO)	1:00 - 3:00 pm
5/6/21	Sanitation/Recycling Safety	8:30 - 10:30 am
5/6/21	Bloodborne Pathogens (BBP)	11:00 - 12:00 pm
5/6/21	Heavy Equipment - Trucks & Trailer Safety	1:00 - 2:00 pm
5/7/21	<u>Jetter/Vacuum Safety Awareness</u>	8:30 - 10:30 am
5/7/21	Shop & Tool Safety	11:00 - 12:00 pm
5/10/21	Personal Protective Equipment (PPE)	8:30 - 10:30 am
5/10/21	Hearing Conservation	11:00 - 12:00 pm
5/10/21	Bloodborne Pathogens (BBP)	1:00 - 2:00 pm
5/11/21	Confined Space Entry for Entrants & Attendants	8:30 - 10:30 am
5/11/21	Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	9:00 - 11:00 am
5/11/21	Employee Conduct and Violence Prevention in the Workplace	1:00 - 2:30 pm
5/12/21	Heavy Equipment - Earth Moving Equipment Safety	8:30 - 9:30 am
5/12/21	Shift Briefing Essentials	10:00 - 11:30 am
5/12/21	Hazard Identification: Making Your Observations Count	1:00 - 3:00 pm
5/13/21	CDL: Drivers' Safety Regulations	8:30 - 10:30 am
5/13/21	Hearing Conservation	11:00 - 12:00 pm
5/13/21	HazCom w/GHS	1:00 - 2:30 pm
5/14/21	Bloodborne Pathogens (BBP)	8:30 - 9:30 am
5/14/21	Ladder Safety/Walking & Working Surfaces	10:00 - 12:00 pm
5/17/21	HazMat Awareness w/HazCom GHS	8:30 - 11:30 am
5/17/21	Lock Out/Tag Out (LOTO)	1:00 - 3:00 pm
5/18/21	<u>Fire Safety</u>	8:30 - 9:30 am
5/18/21	Ethics for NJ Local Government Employees	9:00 - 11:00 am
5/18/21	Fire Extinguisher	10:00 - 11:00 am
5/19/21	Flagger Skills and Safety	8:30 - 9:30 am
5/19/21	Work Zone: Temporary Traffic Controls	10:00 - 12:00 pm

Date	Training Topic	Time
5/19/21	CDL: Drivers' Safety Regulations	1:00 - 3:00 pm
5/20/21	Confined Space Entry for Entrants & Attendants	8:30 - 10:30 am
5/20/21	Employee Conduct and Violence Prevention in the Workplace	9:00 - 10:30 am
5/20/21	HazCom w/GHS	1:00 - 2:30 pm
5/21/21	Back Safety / Material Handling	8:30 - 9:30 am
5/21/21	Driving Safety Awareness	1:00 - 2:30 pm
5/24/21	Fire Safety	8:30 - 9:30 am
5/24/21	Fire Extinguisher Safety	10:00 - 11:00 am
5/24/21	Playground Safety Inspections	1:00 - 3:00 pm
5/25/21	Fall Protection Awareness	8:30 - 10:30 am
5/25/21	Flagger Skills and Safety	11:00 - 12:00 pm
5/26/21	<u>Jetter/Vacuum Safety Awareness</u>	8:30 - 10:30 am
5/26/21	Work Zone: Safety for Supervisors	1:00 - 2:00 pm
5/27/21	Ladder Safety/Walking & Working Surfaces	8:30 - 10:30 am
5/27/21	Personal Protective Equipment (PPE)	1:00 - 3:00 pm
5/28/21	Implicit Bias in the Workplace	9:00 - 10:30 am
6/1/21	Flagger Skills and Safety	8:30 - 9:30 am
6/1/21	Work Zone: Temporary Traffic Controls	10:00 - 12:00 pm
6/2/21	Housing Authority Sensibility	8:30 - 11:30 am
6/2/21	Hazard Identification: Making Your Observations Count	1:00 - 3:00 pm
6/3/21	CDL: Drivers' Safety Regulations	8:30 - 10:30 am
6/3/21	Lock Out/Tag Out (LOTO)	1:00 - 3:00 pm
6/4/21	Heavy Equipment - General Safety	8:30 - 10:30 am
6/4/21	Implicit Bias in the Workplace	1:00 - 2:30 pm
6/7/21	HazCom w/GHS	8:30 - 10:00 am
6/7/21	Hearing Conservation	10:30 - 11:30 am
6/7/21	Summer Seasonal Employee Orientation	1:00 - 3:00 pm
6/8/21	Personal Protective Equipment (PPE)	8:30 - 10:30 am
6/8/21	Ethics for NJ Local Government Employees	9:00 - 11:00 am
6/8/21	Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1:00 - 3:00 pm
6/9/21	Housing Authority: Safety Awareness & Regulatory Training	8:30 - 11:30 am
6/9/21	Employee Conduct & Violence Prevention in the Workplace	10:00 - 11:30 am
6/10/21	Confined Space Entry for Entrants & Attendants	8:30 - 10:30 am
6/10/21	Shop & Tool Safety	10:00 - 11:00 am
6/10/21	Shift Briefing Essentials	1:00 - 2:30 pm
6/11/21	<u>Jetter/Vacuum Safety Awareness</u>	8:30 - 10:30 am
6/11/21	Back Safety / Material Handling	11:00 - 12:00 pm
6/14/21	<u>Fire Safety</u>	8:30 - 9:30 am
6/14/21	<u>Fire Extinguisher</u>	10:00 - 11:00 am
6/14/21	Bloodborne Pathogens (BBP)	1:00 - 2:00 pm
6/15/21	HazMat Awareness w/HazCom GHS	8:30 - 11:30 am
6/15/21	Lock Out/Tag Out (LOTO)	1:00 - 3:00 pm
6/16/21	Summer Seasonal Employee Orientation	8:30 - 10:30 am

Date	Training Topic	Time
6/16/21	HazCom w/GHS	11:00 - 12:30 pm
6/16/21	Confined Space Entry for Entrants & Attendants	1:00 - 3:00 pm
6/17/21	Preparing for First Amendment Audits	9:00 - 11:00 am
6/17/21	Confined Space Entry for Supervisors	1:00 - 3:00 pm
6/18/21	Bloodborne Pathogens (BBP)	8:30 - 9:30 am
6/18/21	Ladder Safety/Walking & Working Surfaces	10:00 - 12:00 pm
6/21/21	Implicit Bias in the Workplace	9:00 - 10:30 am
6/21/21	Fall Protection Awareness	1:00 - 3:00 pm
6/22/21	CDL: Supervisors' Reasonable Suspicion	8:30 - 10:30 am
6/22/21	CDL: Drivers' Safety Regulations	1:00 - 3:00 pm
6/23/21	<u>Fire Safety</u>	8:30 - 9:30 am
6/23/21	Personal Protective Equipment (PPE)	10:00 - 12:00 pm
6/23/21	Shop & Tool Safety	1:00 - 2:00 pm
6/24/21	Driving Safety Awareness	8:30 - 10:00 am
6/24/21	Bloodborne Pathogens (BBP)	10:30 - 11:30 am
6/24/21	Summer Seasonal Employee Orientation	1:00 - 3:00 pm
6/25/21	Employee Conduct and Violence Prevention in the Workplace	9:00 - 10:30 am
6/25/21	Back Safety / Material Handling	11:00 - 12:00 pm
6/28/21	Flagger Skills and Safety	8:30 - 9:30 am
6/28/21	Jetter/Vacuum Safety Awareness	10:00 - 12:00 pm
6/29/21	Summer Seasonal Employee Orientation	8:30 - 10:30 am
6/29/21	Hearing Conservation	11:00 - 12:00 pm
6/29/21	HazCom w/GHS	1:00 - 2:30 pm
6/30/21	<u>Ladder Safety/Walking & Working Surfaces</u>	8:30 - 10:30 am
6/30/21	Fire Extinguisher	11:00 - 12:00 pm

Safety Training Guidelines:

To maintain the integrity of the classes and our ability to offer CEUs, we must abide by the rules of the State agency who issued the designation. Chief among those rules is the attendee of the class must attend the whole session. Attendees who enter the class more than 5 minutes late or leave early will not be awarded CEUs for the class or receive a certificate of completion.

The Zoom platform is utilized to track the time each attendee logs in and logs out of webinars. Also, we can track participation, to demonstrate to the State agency that the student also participated in polls, quizzes, and question & answer activities during the live, instructor-led webinar. We maintain these records to document our compliance with the State agency.

About Zoom Training:

- When registering, please indicate the number of students that will be attending with you if in a group setting for
 an accurate count to avoid cancelations due to low attendance. Once registered you will receive an email with
 the webinar link. Be sure to save the link on your calendar to access on the day of training. We suggest
 registering no later than a day before to insure you receive the link and your computer and sound system are
 working correctly.
- A Zoom account is not needed to attend a class. Attendees can login and view the presentations from a laptop, smartphone, or tablet.
- Zoom periodically updates their software. After registering for a webinar, the confirmation email contains a link at the bottom to Test your system. We strongly recommend testing your system, and updating if needed, at that time.

- Please <u>click here</u> for informative Zoom operation details.
- It is suggested you log in to the webinar about 15 minutes early, so if there is an issue, there is time to address it. We cannot offer credit or CEUs/TCHs to attendees who log in 5 minutes late or leave early.
- Group Training Procedures: Please have one person register for the safety training webinar.
 - Group sign in sheet: Please assign someone to submit the completed sign-in sheet(s) within 24 hours of the webinar so Certificates of Participation can be made available in a timely manner.

CEU's for Certified Publics Works Manage		MSLCourse	CEUI-IC-1
MSI Course	CEU's/Cat.	MSI Course	CEU's/Cat.
Accident Investigation		HazCom with Globally Harmonized System	1 / T,G
Advanced Safety Leadership	10 / M	Hazardous Materials Awareness w/ HazCom & GHS	3/T
Asbestos, Lead & Silica Industrial Health Overview	1 / T,G	Hazard Identification - Making Your Observations Count	1/T,M
Back Safety / Material Handling	1/T 1/G	Hearing Conservation Heavy Equipment Safety	1/T,G 1/G-2/T
Bloodborne Pathogens Training			2/T
Bloodborne Pathogens Administrator Training	1/T,M	Hoists, Cranes and Rigging	
BOE Safety Awareness	3/T	Housing Authority Safety Awareness	3/T
CDL – Supervisors Reasonable Suspicion	2/M	Jetter Safety	2/T
CDL - Drivers' Safety Regulations	2/G	Landscape Safety	2/T
Coaching the Maintenance Vehicle Operator	2 / T,M	Leaf Collection Safety Awareness	2/T
Confined Space Entry – Permit Required	3.5 / T	Lockout Tagout	2/T
Confined Space Awareness	1 / T,G	Personal Protective Equipment (PPE)	2/T
Dealing With Difficult People	1/M	Playground Safety Inspections	2/T
D.C D AH		Protecting Children from Abuse - For	
Defensive Driving-6-Hour	6/M	Managers/Supervisors/Elected Officials	2/M
Driving Safety Awareness	1.5 / T	Sanitation and Recycling Safety	2/T
Employee Conduct and Violence in the Work Place	1.5 / E	Safety Committee Best Practices	1.5 / M
Excavation Trenching & Shoring	2 / T,M	Safety Coordinator's Skills Training	2 / M,G
Fall Protection Awareness	2 / T,M	Shop and Tool Safety	1/T
Fast Track to Safety	4/T	Seasonal Public Works Operations	3/T
Fire Extinguisher	1/T	Snow Plow Safety	2/T
Fire Safety	.5/ T5/ G	Special Events Management	2/M
Flagger / Workzone Safety	2 / T,M	Shift Briefing Essentials	1/M
CEU's for Registered Municipal Clerks	1		1
MSI Course	CEU's/Cat.	MSI Course	CEU's/Cat.
Asbestos, Lead & Silica Industrial Health Overview	1/P	Hazard Identification - Making your Observations Count Protecting Children from Abuse - For	2/P
Bloodborne Pathogens Training	1/P	Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	2/P
Dealing With Difficult People	1/P	Safety Committee Best Practices	1.5/P
Employee Conduct and Violence in the Work Place	1.5/E	Safety Confinitee Best Practices Safety Coordinator's Skills Training	4/P
Employee Conduct and violence in the Work Place	1.37E	1	
TOLU- F W-4 () W 4 4	+	Special Event Management	2/P
TCH's For Water/ Wastewater			
MSI Course	TCH's/Cat.	MSI Course	TCH's/Cat.
Accident Investigation	1.5 / S	HazCom with Globally Harmonized System	1.5 / S
Advanced Safety Leadership	10 / S	Hazardous Materials Awareness w/ HazCom & GHS	3/\$
Asbestos, Lead & Silica Industrial Health Overview	1/S	Heavy Equipment Safety	3 / S
Back Safety / Material Handling	1/8	Housing Authority Safety Awareness	3 / S
Bloodborne Pathogens Training	1/S	Hazard Identification - Making your Observations Count	1.5 / S
Bloodborne Pathogens Administrator Training	2 / Non S	Hearing Conservation	1/8
BOE Safety Awareness	3/\$	Hoists, Cranes and Rigging	2/8
CDL – Supervisors Reasonable Suspicion	1.5 / \$	Jetter Safety	2/S
CDL - Drivers' Safety Regulations	2/S	Ladder Safety/Walking Working Surfaces	2/5
Confined Space Awareness	1/\$	Landscape Safety	2/S
Confined Space Entry - Permit Required	3.5 / S	Leaf Collection Safety Awareness	2 / S
Dealing With Difficult People	1/S	Lockout Tagout	2/5
Defensive Driving-6-Hour	5.5 / S	Shop and Tool Safety	1/S
Driving Safety Awareness	1.5 / S	Office Safety	2/5
Employee Conduct and Violence in the Work Place	1.5 / Non S	Personal Protective Equipment (PPE)	2/5
Excavation Trenching & Shoring	4/S	Safety Committee Best Practices	1.5 / S
Fall Protection Awareness	2/5	Safety Coordinator's Skills Training	4/S
Fast Track to Safety	4 / S	Seasonal Public Works Operations	3/8
Fast Track to Safety Fire Extinguisher		Seasonal Public Works Operations Shift Briefing Essentials	3/8
Fast Track to Safety Fire Extinguisher Fire Safety	4/S 1/S 1/S	Seasonal Public Works Operations Shift Briefing Essentials Snow Plow Safety	3 / S 1.5 / S
Fire Extinguisher Fire Safety	1/S 1/S	Shift Briefing Essentials	3 / S 1.5 / S 2 / S
Fire Extinguisher Fire Safety Flagger / Workzone Safety	1/5	Shift Briefing Essentials Snow Plow Safety Special Event Management	3/S 1.5/S 2/S 2/S
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors	1/S 1/S 2/S	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office	3/S 1.5/S 2/S 2/S
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course	1 / S 1 / S 2 / S CEU's/Cat.	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat.
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place	1 / S 1 / S 2 / S CEU's/Cat.	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place	3 / S 1.5 / S 2 / S 2 / S CEU's/Cat. 1.5 / E
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	1 / S 1 / S 2 / S CEU's/Cat.	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat.
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	1 / S 1 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, Gen	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	1 / S 1 / S 2 / S CEU's/Cat.	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	3 / S 1.5 / S 2 / S 2 / S CEU's/Cat. 1.5 / E
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course	1 / S 1 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, Gen 2 / Gen	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course	3 / S 1.5 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen SS CEU's/Cat. 1/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place	3 / S 1.5 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course	1 / S 1 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, Gen 2 / Gen	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	3 / S 1.5 / S 2 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count	1 / S 1 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, Gen 2 / Gen S CEU's/Cat. 1 / CRP 2 / CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People	3 / S 1.5 / S 2 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment Sanitation and Recycling Safety	1 / S 1 / S 2 / S CEU's/Cat. 1.5 / E 1 / E, Gen 2 / Gen S CEU's/Cat. 1 / CRP 2 / CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment Sanitation and Recycling Safety CEU's for Park and Rec Professionals	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment Sanitation and Recycling Safety CEU's for Park and Rec Professionals	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP 2/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment Sanitation and Recycling Safety CEU's for Park and Rec Professionals MSI Course Playground Safety Inspections (CEUs for all Park and Rec	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP 2/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
Fire Extinguisher Fire Safety Flagger / Workzone Safety CEU's for Tax Collectors MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Certified Recycling Professional MSI Course Fire Extinguisher Safety Hazard Recognition- Making your Observations Count Heavy Equipment Sanitation and Recycling Safety CEU's for Park and Rec Professionals MSI Course Playground Safety Inspections (CEUs for all Park and Rec Professionals)	1/S 1/S 2/S CEU's/Cat. 1.5/E 1/E, Gen 2/ Gen S CEU's/Cat. 1/CRP 2/CRP 3/CRP 2/CRP	Shift Briefing Essentials Snow Plow Safety Special Event Management CEU's for County/Municipal Finance Office MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials CEU's for Qualified Purchasing Agents MSI Course Employee Conduct and Violence in the Work Place Dealing With Difficult People Protecting Children from Abuse - For Managers/Supervisors/Elected Officials ***Categories(cont.)	3 / S 1.5 / S 2 / S 2 / S ETS CEU's/Cat. 1.5 / E 1 / E, M 2 / OFM CEU's/Cat. 1.5 / E 1 / OFF
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RESOLUTION NO. 24-21

MERCER COUNTY INSURANCE FUND COMMISSION AUTHORIZING A CLOSED SESSION TO DISCUSS PAYMENT AUTHORIZATION REQUESTS (PARS) & SETTLEMENT (SARS) RELATED TO PENDING OR ANTICIPATED LITIGATION

WHEREAS, the MERCER COUNTY INSURANCE FUND COMMISSION (hereinafter "MCIFC") is duly constituted as an Insurance Commission pursuant to N.J.S.A. 40A:10-6 et seq.; and

WHEREAS, the MCIFC is subject to the requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act requires all meetings of public bodies be open to the public; and

WHEREAS, the Open Public Meetings Act further provides a public body may permissibly exclude the public from a portion of a meeting at which the public body discusses items per the Open Public Meetings Act at N.J.S.A. 10:4-12.b.(1) thru (9) recognized as requiring confidentiality; and

WHEREAS, it is necessary and appropriate for the MCIFC to discuss certain matters in a meeting not open to the public consistent with N.J.S.A. 10:4-12.b.(7); and

NOW THEREFORE BE IT RESOLVED by the Commissioners of said MERCER County Insurance Fund Commission pursuant to the Open Public Meetings Act as follows:

The MCIFC shall hold a closed session from which the public shall be excluded on April 26, 2021.

The general nature of the items to be discussed at said closed session shall include the following: the appropriateness of payment of statutorily required workers' compensation benefits, settlement authority if any or continuing defense of pending or anticipated litigation, discussion of litigation strategy, position the MCIFC will take in said litigation, strengths and weaknesses of MCIFC's position in said litigation.

The specific litigation is identified by the claim number assigned by Inservco in its capacity as the third-party claims administrator, name of the claimant, date of loss, workers' compensation petition number and/or court assigned docket number which is set forth in the attached list which list is also appended to the MCIFC monthly meeting agenda for April 26, 2021 which agenda has been timely posted per the Open Public Meetings Act.

The minutes of said closed session shall be made available for disclosure to the public consistent with N.J.S.A. 10:4-13 when the items which are the subject of the closed session discussions are resolved and the reasons for confidentiality as to both the MCIFC and the claimant no longer exist.

ADOPTED by THE MERCER COUNTY INSURANCE FUND COMMISSION at a properly noticed meeting held on April 26, 2021.

ADOPTED:	
LILLIAN L. NAZZARO, ESQ., CHAIR ATTEST:	DATE
RAISSA WALKER, VICE CHAIR	DATE

PAYMENT AUTHORIZATION REQUESTS

April 26, 2021

Claim #	Claimant	Type of Claim	PAR/SAR
3960003338	Brian Waters	Worker Compensation	PAR
3960002765	Jacqueline Fioravanti	Worker Compensation	SAR
3960003419	Dominique Connors	Worker Compensation	PAR
3960003448	Luis Lopez	Worker Compensation	PAR
3960003446	Richard Cousar	Worker Compensation	SAR
3960003404	Trachell Wood	Worker Compensation	PAR
3960003463	Patrick Corvine	Worker Compensation	PAR
3960003447	William Fink	Worker Compensation	PAR
3960001903	Anthony Hagler	Worker Compensation	SAR
3960001795	J. Reese-Bennett	Worker Compensation	SAR
3960000744	J. Reese-Bennett	Worker Compensation	SAR
3960001006	J. Reese-Bennett	Worker Compensation	SAR
3960003446	Jowana Phillips	Worker Compensation	SAR
3960003247	PSE&G	Liability	SAR

APPENDIX I

MERCER COUNTY INSURANCE FUND COMMISSION

OPEN MINUTES

MEETING – February 22, 2021 Meeting Held Telephonically 10:30 AM

Meeting was called to order by Executive Director. Executive Director read the Open Public Meetings notice into record.

ROLL CALL OF COMMISSIONERS:

Lillian Nazzaro, Esq. Absent Raissa Walker Present K. Megan Clark Hughes Present

FUND PROFESSIONALS PRESENT:

Executive Director PERMA Risk Management Services

Joseph Hrubash

Claims Service Insurance Services, Inc.

Nancy Fowlkes Any Zeiders Suretha Hobbs Richard Crooks

Qual Lynx **Chris Roselli**

PERMA

Jennifer Conicella Robyn Walcoff

Managed Care Services First MCO

Alyssa Hrubash

NJCE Underwriting Manager Conner Strong & Buckelew

Ed Cooney

Risk Management Consultant Borden Perlman Salisbury & Kelly

Doug Borden Diane Pursell

Auditor Bowman and Company, LLP

Attorney Paul Adezio, Esq.

Safety Director J.A. Montgomery Risk Control

Glenn Prince

ALSO PRESENT:

Susan Schaefer, Susan Schaefer, LLC Ana-Eliza Bauersachs, Esq., Capehart Scatchard Steve Sacco, PERMA Risk Management Services Jason Thorpe, PERMA Risk Management Services Cathy Dodd, PERMA Risk Management Services

APPROVAL OF MINUTES: OPEN AND CLOSED MINUTES OF JANUARY 25, 2021

MOTION TO APPROVE THE OPEN AND CLOSED MINUTES OF JANUARY 25, 2021

Moved: Commissioner Walker Second: Commissioner Hughes

Call Vote: 2 Yes, 0 Nayes

CORRESPONDENCE: None

SAFETY COMMITTEE: Mr. Prince reported the Safety and Accident Review Committee has not met recently due to COVID and in-person meetings were suspended at this time. Mr. Prince advised there were trying to co-ordinate when those meetings could resume and when the members would be back in the office as opposed to working remotely. Mr. Prince concluded his report unless there were any questions.

CLAIMS COMMITTEE: Ms. Conicella reported the Claims Committee did not meet, however the PARS would be presented during closed session through a Zoom breakout room. Ms. Conicella concluded her report unless there were any questions.

EXECUTIVE DIRECTOR REPORT: Executive Director advised his report was included in the agenda and he had 2 action items.

CERTIFICATE OF INSURANCE REQUEST: Executive Director reported the certificate of issuance report from the NJCE listing the certificates issued for the month of January was included in the agenda. Executive Director advised there were 345 certificate of insurances issued. Executive Director noted the report included the 2021 renewal certificates.

MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REPORT

Moved: Commissioner Walker Second: Commissioner Hughes

Roll Call Vote: 2 Yes, 0 Nayes

NJ EXCESS COUNTIES JOINT INSURANCE FUND (NJCE): Executive Director reported the NJCE would hold its Reorganization Meeting on Thursday, February 25, 2021 via Zoom audio/video at 9:30 AM.

MCIFC PROPERTY & CASUALTY FINANCIAL FAST TRACK: Executive Director advised the December Financial Fast Track was included in the agenda. The Commission had a surplus of \$9,508,998 as of December 31, 2020. Executive Director also referred to line 10 of the report, "Investment in Joint Venture" and indicated \$1,699,545 of the surplus was the MCIFC's share of the NJCE equity. Executive Director advised the cash balance was \$3,014,978.

NJCE PROPERTY & CASUALTY FINANCIAL FAST TRACK: Executive Director reported the December Financial Fast Track was not available at this time.

CLAIMS TRACKING REPORTS: Executive Director advised the Claims Tracking Reports for the month of December were included in the agenda. Executive Director pointed out there were 20 new worker compensation claims and asked Ms. Fowlkes to comment. Ms. Fowlkes advised 6 were slip and fall or motor vehicle related and the rest were COVID claims. In response to Executive Director's inquiry, Ms. Fowlkes said there was one serious claim, which she was presenting today. Executive Director referred to the Expected Loss Ratio report and advised this report compared how the Commission was performing versus the actuary's projections. Executive Director reviewed the reports with the Commission and advised the Commission was performing very well.

POL/EPL PROGRAM CHANGES: Executive Director reported there were a number of retention and limit changes evolving around the NJCE Insurance Program Renewal. Executive Director advised one of those changes was an increase in the POL/EPL deductibles for the County. Executive Director said the POL deductible increased from \$100,000 to \$250,000 and the EPL deductible increased from \$175,000 to \$250,000. Executive Director suggested the Insurance Commission consider self-funding the increase in retention. Executive Director advised the premium to increase the POL deductible was \$17,689 and to increase the EPL deductible the premium was \$38,465, a total of \$56,154. Executive Director reported the additional premium could be added to the assessment billing. Executive Director noted there were no changes in deductible for the Improvement Authority. Executive Director asked the Commissioners if they had any questions or wished to discuss further. In response to Mr. Borden's inquiry, Mr. Cooney indicated there were no changes with the coverage, except the defense costs were moved inside the limits, which resulted in a savings. In response to Executive Director's inquiry, Mr. Borden advised he supported the recommendation to self-fund the increase in the retention. Commissioner Walker agreed with the recommendation and moved the motion.

MOTION TO APPROVE THE ADDITIONAL PREMIUM TO SELF-FUND THE INCREASE IN THE DEDUCTIBLE

Moved: Commissioner Walker Second: Commissioner Hughes

Roll Call Vote: 2 Yes, 0 Nayes

2021 MEETING SCHEDULE: Executive Director advised the Commission was not scheduled to meet in March and the next scheduled meeting was on April 26, 2021 at 10:30 AM.

Executive Director advised that concluded his report unless there were any questions.

Executive Director's Report Made Part of Minutes.

TREASURER REPORT: Executive Director advised Mr. Miller was not present and the February Bill List, Resolution 17-21 was included in the agenda.

MOTION TO APPROVE RESOLUTION 17-21, FEBRUARY BILL LIST

Moved: Commissioner Walker Second: Commissioner Hughes

Roll Call Vote: 2 Yes, 0 Nayes

ATTORNEY: Mr. Adezio advised there was no report from legal today.

CLAIMS SERVICE: Ms. Conicella reported they were working on updating the 2021 reporting requirements. Ms. Conicella advised they were reviewing the claims charter. Ms. Conicella asked everyone to continue to report any COVID claims and they were monitoring those claims closely.

CLAIMS SERVICE: Executive Director advised Resolution 18-21, Disclosure of Liability Claims Check Registers were included in the agenda along with a copy of the check register for January 1, 2021 through January 31, 2021.

MOTION TO APPROVE RESOLUTION 18-21 AUTHORIZING DISCLOSURE OF LIABILITY CLAIMS CHECK REGISTER

Moved: Commissioner Walker Second: Commissioner Hughes

Roll Vote: 2 Yes, 0 Nayes

MANAGED CARE: Ms. Hrubash advised she would review First MCO's report, which was included in the agenda for the month of January. Ms. Hrubash provided the below information:

Month	Provider Bill Repriced Savings F Amount Amount		Percentage of	Number of Bills	In Network Bills	Net Savings		PPO %			
January	\$	145,289	\$ 56,926	\$	88,362	61%	82	78	\$	70,690	95%

Ms. Hrubash advised that concluded her report unless anyone had any questions.

NJCE SAFETY DIRECTOR: Mr. Prince advised a copy of the Safety's Director Report for January through February was included in the agenda. Mr. Prince reported the February and March Webinar Training Schedule was also included in the agenda. Mr. Prince noted anyone that wanted to attend one of the webinars should visit the NJCE website to register. Mr. Prince said he also included an informational memo in the agenda regarding the Munich Re Safety Grant Program for 2021. Mr. Prince noted the grant was now \$50,000 to be split between the NJCE members. Mr. Prince advised if anyone had any questions on the program to reach out to him. Mr. Prince reported

his last item was an update on the Learning Management System. Mr. Prince advised there was a target date of April 1st to go live. Mr. Prince advised the vendor, First Net, has agreed to provide several webinars to all members to train for all of the provisions of the program and the system. Mr. Prince concluded his report unless there were any questions.

RISK MANAGER CONSULTANT: Ms. Pursell reported their monthly activities included a review of the MOU, (memorandum of understanding) with the arena regarding the vaccine site. They recommended some language but did not receive a response back yet. Ms. Pursell concluded her report unless there were any questions.

Correspondence Made Part of Minutes.

OLD BUSINESS: None

NEW BUSINESS: Executive Director said he wanted to make a few introductions. Executive Director introduced Steve Sacco, Executive Director on the JIF side and Jason Thorpe, a Senior Account Manager for the JIF's.

PUBLIC COMMENT: None

CLOSED SESSION: Executive Director read and requested a motion to approve Resolution 19-21 authorizing a Closed Session to discuss PARS.

MOTION TO APPROVE RESOLUTION 19-21 FOR EXECUTIVE SESSION

Moved: Commission Walker Second: Commission Hughes Vote: 2 Yes, 0 Nayes

MOTION TO APPROVE THE PARS/SARS AS REVIEWED DURING CLOSED SESSION

Moved: Commissioner Walker Second: Commissioner Hughes Vote: w Yes, 0 Nayes

MOTION TO ADJOURN:

Moved: Commissioner Walker Second: Commissioner Hughes Vote: 2 Yes, 0 Nayes

MEETING ADJOURNED: 11:06 AM

Minutes prepared by:

Cathy Dodd, Assisting Secretary

APPENDIX II

2021 REVISED RISK MANAGEMENT PLAN

RESOLUTION NO. 20-21

Mercer County Insurance Fund Commission

(hereinafter the "Insurance Commission")

BE IT RESOLVED by the Insurance Commission's governing body that effective 02/22/2021 the 2021 Plan of Risk Management shall be:

- 1.) The perils or liability to be insured against.
 - a.) The Insurance Commission insures the following perils or liability:
 - Workers' Compensation including Employer's Liability, USL&H and Harbor Marine/Jones Act.
 - General Liability including Law Enforcement Liability Employee Benefits Liability, Automobile Liability (including PIP and Uninsured/Underinsured Motorists Coverage).
 - Property, Auto Physical Damage and Boiler & Machinery.
 - b.) The following coverage are provided to the Insurance Commission's member entities by their membership in the New Jersey Counties Excess Joint Insurance Fund (NJC).
 - Excess Workers' Compensation including employers liability
 - Excess Liability
 - Excess Property including Boiler and Machinery
 - Public Officials Liability/School Board Legal/EPL
 - Crime
 - Pollution Liability
 - Medical Professional and General Liability
 - Cyber Liability
 - Non-Owned Aircraft Liability
- 2.) The limits of coverage.
 - a.) Workers' Compensation limits.

- The Insurance Commission covers \$300,000 per occurrence including:
 - Workers' Compensation Statutory
 - Employer's Liability \$26,150,000
 - USL&H Included
 - Harbor Marine/Jones Act Included
- a.) Excess Liability (General, Automobile, Law Enforcement, Employee Benefits, Sexual Abuse Liability) limits.
 - \$20,000,000 each / \$30,000,000 aggregate (Automobile Liability is unaggregated).
 - Subsidence \$750,000 per occurrence
 - Owned Watercraft 35' in length or less \$750,000.
 - Garage Liability \$750,000
 - The Insurance Commission covers \$250,000 for Personal Injury Protection (PIP).
 - The Insurance Commission covers \$15,000/\$30,000/\$5,000 for Underinsured/Uninsured Motorists Liability.
- d.) Public Officials Liability/School Board Legal/Employment Practices Liability
 - Limit: \$5,000,000 each claim and \$5,000,000 in the annual aggregate
 - Retentions:
 - POL All Other: \$100,000
 - EPL All Other: \$175,000
 - MCIA \$25,000
- e.) Property/Equipment Breakdown

Property Limits/Sub-limits

- All Risk: \$110,000,000 Per Occurrence with Zurich American Insurance Company
- Excess All-Risk: \$150,000,000 Per Occurrence (excess \$110m) with various insurers on a quota share basis
- Flood: \$50,000,000 Aggregate (excess Zurich) with various insurers on a quota share basis, except
 - i. Flood, SFHA: \$25,000,000 Aggregate
- Earthquake: \$100,000,000 Aggregate (excess Zurich) with various insurers on a quota share basis
- Vehicles (PD Only): \$15,000,000
 - i. Time Element/Extra Expense: \$500,000 (NJCE/Member)
- UAS (Drones) \$100,000
- Working Dogs \$100,000

Property Deductibles

• All Other: \$250,000

• Equipment Breakdown: \$50,000

• Flood, SFHA:

Building: \$500,000Contents: \$500,000Time Element: \$500,000

- Named Storm as respects to covered property in Atlantic, Ocean, Monmouth and Burlington Counties located east of the Garden State Parkway and any covered property in Cape May County:
 - Property Damage: 1% of the value per Schedule of Values on file with the company for those buildings where the direct physical loss or damage occurred, per occurrence
 - Time Element: 1% of the full 12 months Gross Earnings or Gross Profit values that would have been earned following the Occurrence by use of the facilities at the Location where the direct physical loss or damage occurred and all other Locations where Time Element loss ensues, per occurrence
 - o Minimum Deductible: \$500,000 per occurrence
 - o Maximum Deductible: \$5,000,000
- Note: The Mercer County Insurance Fund Commission provides coverage for the difference in deductible for "insured property" resulting from "insured perils" (per the terms and conditions of the Zurich policy through the NJC JIF), but only for what is not reimbursed by FEMA less the member entity deductible. The Mercer County Insurance Commission will not provide coverage for the difference in deductible for time element loss.

f.) Pollution Liability

- Limit of Liability: \$10,000,000 per claim and \$25,000,000 annual aggregate.
- Member Entity Deductible: \$25,000

g.) Crime

Limit per occurrence:

- Mercer County \$1,000,000
- Mercer County IA \$1,000,000

Deductible per occurrence:

- Mercer County \$25,000
- Mercer County IA \$15,000
- h.) Medical Professional General Liability/Excess Medical Professional
 - Limit per claim/annual aggregate: \$1,000,000/\$3,000,000
 - Member Entity Deductibles GL and PL:
 - Mercer County (Medical Reserves Corp) \$2,500
 - MCIFC Scheduled Physicians \$5,000
 - D. Shah -MC
 - R. Ahmad MC
- i.) Cyber Liability Network Privacy & Security Liability

Please consult your Executive Director or Risk Manager.

- j.) Non-Owned Aircraft.
 - Limit: \$9,000,000 CSL for Bodily Injury and Property Damage Liability
 - Medical Expense: \$5,000
 - Rotor Wing: \$5,000,000

NOTICE: The above description is a general overview of the coverage and limits provided by the Insurance Commission. The actual terms and conditions are defined in the individual policy documents and this Risk Management Plan. All issues and/or conflicts shall be decided upon by the individual policy documents. Additional terms, conditions, limits, sublimits and retentions may apply.

- 3.) The amount of risk to be retained by the Insurance Commission (except as noted in section 2. Limits of coverage).
 - a.) Workers' Compensation (all coverages) \$300,000 CSL

- b.) Excess Liability (all coverages) \$250,000 CSL
 - Underinsured/Uninsured \$15,000/\$30,000/\$5,000 CSL
 - Personal Injury Protection \$250,000 CSL
- c.) Public Officials Liability/School Board Legal/Employment Practices Liability
 - MC & BoSS:

i. POL: \$150,000 x \$100,000 ii. EPL: \$75,000 x \$175,000

- d.) Property/APD \$250,000 per occurrence less member entity deductibles.
 - Flood, SFHA: \$500,000
 - Named Storm, High Hazard: \$500,000
- e.) Equipment Breakdown None for Mercer County and \$50,000 less member deductible of \$1,000 for MCIA.
- f.) Crime None
- g.) Pollution Liability None
- h.) Medical Professional General Liability None
- i.) Cyber Liability None
- j.) Non-Owned Aircraft None
- 4.) The amount of unpaid claims to be established.
 - a.) The general reserving philosophy is to set reserves based upon the probable total cost of the claim at the time of conclusion. Historically, on claims aged eighteen (18) months, the Insurance Commission expects the claims servicing company to set reserves at 85% accuracy. The Insurance Commission also establishes reserves recommended by the Insurance Commission's Actuary for claims that have been incurred but not yet reported so that the Insurance Commission has adequate reserves to pay all claims and allocated loss adjusted expense liability.
 - b.) Claims reserves are subject to regular review by the Insurance Commission's Executive Director/Administrator, Attorney, Board of Commissioners and claims servicing company. Reserves on large or unusual claims are also subject to review by the claims departments of the commercial insurance companies or reinsurance companies

providing primary or excess coverages to the Insurance Commission either directly or through the NJC JIF.

- 5.) The method of assessing contributions to be paid by each member of the Insurance Commission.
 - a.) By November 15th of each year, the actuary computes the probable net cost for the upcoming Insurance Commission year by line of coverage and for each prior Insurance Commission year. The Actuary includes all budget items in these computations. The annual assessment of each participating member entity is it's pro rata share of the probable net cost of the upcoming Insurance Commission year for each line of coverage as computed by the Actuary.
 - b.) The calculation of pro rata shares is based on each member's experience modified manual premium for that line of coverage. The Insurance Commission's Governing Body also adopts a capping formula which limits the increase of any member's assessment from the preceding year to the Insurance Commission wide average increase plus a percentage selected by the Governing Body. The total amount of each member's annual assessment is certified by majority vote of the Insurance Commission's Governing Body at least one (1) month prior to the beginning of the next fiscal year.
 - c.) The Treasurer deposits each member's assessment into the appropriate accounts, including the administrative account, and the claim or loss retention trust Insurance Commission account by Insurance Commission year for each type of coverage in which the member participates.
 - d.) If a member entity becomes a member of the Insurance Commission or elects to participate in a line of coverage after the start of the Insurance Commission year, such participant's assessments and supplement assessments are reduced in proportion to that part of the year which had elapsed.
 - e.) The Insurance Commission's Governing Body may by majority vote levy upon the participating member entities additional assessments wherever needed or so ordered by the Commissioner of Insurance to supplement the Insurance Commission's claim, loss retention or administrative accounts to assure the payment of the Insurance Commission's obligations. All supplemental assessments are charged to the participating member entities by applicable Insurance Commission year, and shall be apportioned by the year's assessments for that line of coverage.

f.) Should any member fail or refuse to pay its assessments or supplemental assessments, or should the Insurance Commission fail to assess funds required to meet its obligations, the Chairman, or in the event by his or her failure to do so, the custodian of the Insurance Commission's assets, shall notify the Commissioner of Banking and Insurance and the Director of Community Affairs. Past due assessments shall bear interest at the rate established annually by the Insurance Commission's Governing Body.

6.) Procedures governing loss adjustment and legal expenses.

- a.) The Insurance Commission engages a claims service company to handle all claims. The performance of the claims adjusters is monitored and periodically audited by the Executive Director's office, the Insurance Commission Attorney, the NJC's attorney's office, as well as the claims department of the NJC's major excess insurers (i.e. Munich, Old Republic for excess liability; Safety National Casualty Company for workers' compensation/employers liability). Every three years, the NJC's internal auditors may conduct an audit.
- b.) Each member entity is provided with a claim reporting procedure and appropriate forms.
- c.) In order to control workers' compensation medical costs, the Insurance Commission has engaged a managed care organization component through a contract with the claims service company whose procedures are integrated into the Insurance Commission's claims process.
- d.) To provide for quality defense and control costs, the Insurance Commission will utilize County Counsel attorneys and/or in-house counsel. In addition, it has established an approved defense attorney panel with firms which specialize in Title 59 matters. The performance of the defense attorneys is overseen by the Insurance Commission Attorney, as well as, the various firms which audit the claims adjusters.

7.) Coverage to be purchased from a commercial insurer, if any.

The Insurance Commission purchases a commercial crime bond to provide coverage in the event of an employee theft loss caused by the Insurance Commission's TPA, Executive Director, and/or Treasurer. The bond is purchased from Selective Fire and Casualty Insurance Company.

8.) Reinsurance to be purchased.

The Insurance Commission does not purchase reinsurance.

- 9.) <u>Procedures for the closure of Insurance Commission years, including the maintenance of all relevant accounting records.</u>
 - a.) Not applicable at this time.
- 10.) Assumptions and Methodology used for the calculation of appropriate reserves requirements to be established and administered in accordance with sound actuarial principles.
 - a.) The general approach in estimating the loss reserves of the Insurance Commission is to project ultimate losses for each Insurance Commission year using paid and incurred loss data. Two traditional actuarial methodologies are used: the paid loss development method and the incurred loss development method. From the two different indications resulting from these methods the Insurance Commission Actuary chooses a "select" estimate of ultimate losses. Subtraction of the paid losses from the select ultimate losses yields the loss reserve liability or Insurance Commission funding requirement.
 - b.) The following is an overview of the two actuarial methods used to project the ultimate losses.
 - Paid Loss Development Method This method uses historical accident year paid loss patterns to project ultimate losses for each accident year. Because this method does not use case reserve data, estimates from it are not affected by changes in case reserving practices. However, the results of this method are sensitive to changes in the rate of which claims are settled and losses are paid, and may underestimate ultimate losses if provisions are not included for very large open claims.
 - Case Incurred Loss Development Method This method is similar to the paid loss development method except it uses historical case incurred loss patterns (paid plus case outstanding reserves) to estimate ultimate losses. Because the data used includes case reserve estimates, the results from this method may be affected by changes in case reserve adequacy.
- 11.) The maximum amount a certifying and approving officer may approve pursuant to N.J.A.C. 11:15-2.22.
 - \$20,000 for workers compensation claims

- \$7,500 for liability claims
- With the advance approval of the Insurance Commission Attorney or Executive Director, the certifying and approving officer may also pay hospital bills if waiting until after the next regularly scheduled Insurance Commission meeting would result in the loss of a discount on such bills. When the certifying and approving officer utilizes this authority, a report shall be made to the Commissioners at their next meeting.

Adopted by the Governing Body this day of <u>20th</u> of <u>April</u> , 2021
Mercer County Insurance Fund Commission
y:
Chairperson
Attest:
Secretary

APPENDIX III

NJCE Finance Committee Minutes 4-9-21



NEW JERSEY COUNTIES EXCESS JOINT INSURANCE FUND

9 Campus Drive - Suite 216 Parsippany, NJ 07054-4412 Telephone (201) 881-7632 Fax (201) 881-7633

Finance Sub-Committee Minutes

April 9, 2021 – 1:00PM via Zoom

Attendees:

Tim Sheehan, Committee Chairman, Commissioner Gloucester County
Jack Kelly, Commissioner Ocean County
Kim Wood, Commissioner Cumberland County
Edmund Shea, Commissioner Hudson County
Janette Kessler, Commissioner Atlantic County
Laura J. Paffenroth, Esq., Fund Attorney
Joseph Hrubash, Executive Director, PERMA
Bradford Stokes, Executive Director PERMA
Nancy Ghani, Account Executive, PERMA
Pauline Kontomanolis, Chief Accounting Officer PERMA
Robyn Walcoff, Claims Manager PERMA
Edward Cooney, Underwriting Manager Conner Strong & Buckelew
Brandon Tracy, Account Analyst, PERMA

The purpose of this meeting is to have a discussion on the 2021 NJCE budget delta and review procurement responses for various JIF professional services.

2021 Budget Delta Review:

Executive Director Hrubash reported the budget delta was first addressed in late 2019, with this committee and subsequently the NJCE Board of Commissioners, with the start of a hard insurance market following the review of the Underwriting Manager's 2020 renewal marketing efforts which resulted in a more expensive replacement of the excess liability insurer. Executive Director Hrubash said the NJCE absorbed the difference of \$1 million for 2020 and reset the budget for 2021 accordingly.

Executive Director Hrubash said the 2021 renewal at the expiring retentions, where available, would have resulted in significantly higher member premiums in excess of 25% increase. Therefore, it was necessary for the NJCE to make a number of changes in the excess program structure in order to control the overall pricing for the 2021 NJCE renewal.

In addition, Executive Director Hrubash said what we learned from the 2021 renewal marketing efforts is that we are in the midst of the broadest insurance hard market since the mid-1980s affecting all lines of insurance. In consultation with this committee through various meetings, an 8% budget increase was recommended for 2021 in hopes that the NJCE retaining higher retentions would offset potential premium increases.

Executive Director Hrubash said unfortunately, the final results of the marketing and program restructuring efforts resulted in a delta of \$2,535,215 or 11.67%. Executive Director Hrubash highlighted the NJCE's statutory surplus is \$14,058,330 with a cash balance of \$28,740,251 as reflected in the Financial Fast Track as of December 31, 2020. Executive Director Hrubash noted that based on the solid financials of NJCE there are no immediate or short term concerns.

Executive Director Hrubash said it would be appropriate to develop a strategy for the 2021 fund year to address the delta, which can be initiated now or at a later date based on the committee's review and recommendation. Executive Director Hrubash said that we can expect an increase of 10% to 15% or more to reset the budget for the 2022 depending on the market conditions.

Executive Director Hrubash presented the following options for the committee to consider to address the delta for 2021 fund year:

Option A – Take no action now, monitor the claims activity versus loss funding on an annual basis with potential action at a future date. Potential action may include (1) declare an additional assessment payable over a 5 or 10 year period and/or (2) consider issuing a dividend(s) from certain fund years in a surplus position at the appropriate time and in compliance with State mandated formulas to cover some or all of the delta.

• Option B

1. Recommend to the Board of Commissioners to declare an additional assessment for the entire delta but payable over a <u>5 year period</u>.

OR

2. Recommend to the Board of Commissioners to declare an additional assessment for the entire delta but payable over a <u>10 year period</u>.

Option C

- 1. Recommend to the Board of Commissioners to declare an additional assessment for the premium portion of the delta of \$609,437 due in 2021 and take no action now on the balance of the delta, monitor the claims activity versus loss funding on an annual basis with potential action at a future date.
- 2. Recommend to the Board of Commissioners to declare an additional assessment for the premium portion of the delta of \$609,437 due in 2021 and declare an additional assessment for the balance of the delta but payable over a <u>5 year period</u>.

 OR
- **3.** Recommend to the Board of Commissioners to declare an additional assessment for the premium portion of the delta due in 2021 and declare an additional assessment for the balance of the delta but payable over a 10 year period.

Enclosed with the committee agenda was an exhibit which noted assessments by County/County Commission for Options B1, B2 and Options C1, C2 and C3. For the purposes of making a strategic recommendation, the attachment did not identify each County. Executive Director Hrubash said if any of these options were recommended then exhibit would be updated to identify County/County Commission and their respective additional assessment. See attached exhibit.

A lengthy discussion ensued. Commissioner Sheehan inquired if the 2022 budget would include increase premiums despite the higher retentions and deductibles that were implemented this year. In response, Executive Director Hrubash reiterated that we can expect an increase to reset the budget for 2022; however, noted it is hard to estimate additional increases at this time since it will depend on the commercial insurance marketplace. Executive Director Hrubash said this finance committee meeting was scheduled now to get a head start on the 2022 renewal; Commissioner Sheehan agreed that the NJCE JIF should take action now in preparation of next year.

Underwriting Manager said current marketplace trends have not changed much so far in 2021. Despite this, Underwriting Manager said from a global view it is beneficial to analyze our actual loss

experience versus the market adjustments. Underwriting Manager said the program structure changes to the NJCE program in 2020 and 2021 were necessary to offset rate increases due to the hard market conditions exacerbated by excess liability carrier changes, reduced capacity affecting liability limits and the impact of natural disasters on property, but does not expect another major adjustment to the program structure for 2022. In addition, Underwriting Manager said the retention changes made to the excess property program for 2021 has put the NJCE JIF in a more advantageous position for the 2022 renewal. Underwriting Manager said at this point we can expect rate increases for 2022; however, pending claim activity Underwriting Manager does not foresee any significant adjustment or carrier changes for the upcoming renewal.

Executive Director Hrubash said if an additional assessment is eventually implemented for the entire 2021 delta and paid over a 5 or 10 year period that his hope is that surplus continues to accumulate in older fund years that can be used to offset some of the additional assessment. Executive Director Hrubash referred to the Financial Fast Track as of 12/31/20; Fund Year 2020 started off with a \$1 million delta and as of 12/31/20 that deficit was down to \$786,000. Ms. Kontomanolis noted the NJCE JIF is currently financially stable and referred to the recent \$1.5 million dividend issued to members; however, noted it is too early to forecast how the 2020 and 2021 fund years will end.

Commissioner Wood said while this review is at the NJCE level, it would be important to understand the impact at the County/member level and suggested a report be provided on savings in areas, such as, accident prevention and loss control efforts. Executive Director Hrubash said that report could be developed and noted the NJCE surplus and strong financial position is a direct result of risk control and claims management working effectively. Underwriting Manager said he could provide a review of marketplace impact comparing an entity within a JIF versus a self-insured in the marketplace.

Commissioner Sheehan asked Executive Director Hrubash if there was any one option to recommend; in response Executive Director Hrubash said they are all viable group options. Commissioner Kelly said he would be in favor of taking some action now to protect the Fund from potential issues at next renewal; Commissioner Kessler agreed and noted it would be better to take some action versus no action.

Based on Commissioner comments, Executive Director Hrubash recommended Option C1 which would declare an additional assessment for the premium portion of the delta of \$609,437 to be due in 2021 and take no action on the balance of the delta and instead monitor the claims activity versus loss funding on an annual basis with potential action at a future date. Commissioners agreed with this course of action. Discussion ensued on appropriate due date and committee agreed to issue a 3rd separate assessment on/about mid-September to provide ample notice for November 1st budget transfers. Executive Director Hrubash said the exhibit showing the delta portions due from each County will be shared at next JIF meeting when recommendations are considered.

Professional Services Procurement Results:

Executive Director Hrubash reported the contract for services for Auditor will expire on April 23, 2021, the contract services for the Litigation Manager will expire on May 1st and the contract for services for Payroll Auditor and the Actuary expire June 25th. Executive Director Hrubash noted the respective expiring contract amounts were as follows: Auditor \$16,500, Litigation Manager \$195 per hour, Payroll Auditor \$19,500 and Actuary \$23,431. Fund Attorney advised these services be solicited by obtaining quotes for each position in lieu of a Request for Qualifications, which were due back on March 31st.

Executive Director Hrubash referred to the attached summary of quotes received for each position and reviewed each for action:

- 1. The firm of Citta, Holzapfel & Zabarsky responded to Litigation Manager. Executive Director Hrubash noted the hourly fee is slightly higher than the average as compared to other JIFs; however, the overall paid to date over 6 years is reasonable. Ms. Walcoff agreed and said Judge Millard is a real asset and good conduit for defense counsel especially considering the complex litigation that he has helped settle; Fund Attorney agreed. Executive Director Hrubash asked if there were any objections to recommending a 1-year contract to Citta, Holzapfel & Zabarsky at the next JIF meeting; no objections were noted.
- 2. The position of Actuary received three responses and Executive Director Hrubash reviewed each briefly. Fund Attorney confirmed that the lowest quote is not automatically selected with this procurement and the committee may select the vendor based on other qualifications. Commissioner Wood expressed she would be in favor of awarding the contract to the incumbent over a firm that may sub-contract work out to other firms; Commissioner Sheehan agreed. Mr. Stokes noted the incumbent has provided actuarial services to the Fund since its inception and Executive Director Hrubash said the firm's database of loss funds is comprehensive, as well as, knowledge of the Fund's risks are detailed. Executive Director Hrubash asked if there were any objections to recommending a 1-year contract to The Actuarial Advantage at the next JIF meeting; no objections were noted.
- 3. The position of Auditor received two responses one from Bowman & Company (incumbent) and one from Holman Frenia Allison P.C. Executive Director Hrubash said both firms are qualified to provide audit services. In addition, Executive Director Hrubash noted Bowman & Company also submitted for Payroll Auditor. The Fund Attorney noted that the Auditor and Payroll Auditor may not be awarded to one firm as the aggregate fees would exceed the bid limit of \$17,500, which is calculated by vendor and not by position. Fund Attorney said the dual appointment to Bowman & Company may only be done if they are able to execute payto-play forms. Alternatively, the committee may recommend the incumbent for Auditor and issue a RFP for Payroll Auditor, which may require a special meeting to be scheduled in order to meet the 2021 renewal deadlines to start the payroll collection process as soon as possible.

Executive Director Hrubash asked if there were any objections to recommending a 1-year contract to Bowman & Company for Auditor at the next JIF meeting; no objections were noted. Executive Director Hrubash said the next step is to contact Bowman & Company to ask if they are able to execute pay-to-play forms in order to also be awarded a contract for Payroll Auditor. If they are not able to, then the recommendation by this committee will be to issue an RFP for these services; committee agreed with the next steps as outlined.

Executive Director Hrubash thanked the Commissioners and the professionals for their time today and said the minutes would be distributed for the committee's review.

Meeting adjourned: 1:45PM

Exhibit - additional assessments & budget delta

	OUNTIES EXCESS JOIN Exhibit - Comparions		E FUND									
	Counties	A	В	С	D	E	F	G	н	ı	J	TOTAL
<u>Premium</u>	Due end of 2021	\$ (62,165)	\$ (26,491)	\$ (140,158)	\$ (66,187)	\$ (86,441)	\$ (30,322)	\$ (75,191)	\$ (65,779)	\$ (43,420)	\$ (13,284)	\$ (609,437)
Additional Assessment per Year Loss Funds & Premium	5 Year Payout Plan	\$ (32,174)	\$ (38,635)	\$ (100,644)	\$ (24,637)	\$ (70,987)	\$ (23,103)	\$ (49,942)	\$ (57,148)	\$ (55,643)	\$ (54,129)	\$ (507,043)
	10 Year Payout Plan	\$ (16,087)	\$ (19,318)	\$ (50,322)	\$ (12,318)	\$ (35,494)	\$ (11,552)	\$ (24,971)	\$ (28,574)	\$ (27,822)	\$ (27,064)	\$ (253,521)
	5 Voor Dayout											
Additional Assessment per Year Loss Funds ONLY	5 Year Payout Plan	\$ (19,741)	\$ (33,337)	\$ (72,612)	\$ (11,399)	\$ (53,699)	\$ (17,039)	\$ (34,904)	\$ (43,993)	\$ (46,959)	\$ (51,472)	\$(385,155)
	10 Year Payout Plan	\$ (9,871)	\$ (16,669)	\$ (36,306)	\$ (5,700)	\$ (26,849)	\$ (8,519)	\$ (17,452)	\$ (21,996)	\$ (23,480)	\$ (25,736)	\$(192,578)

Exhibit – Summary of Price Quotes received by Position

Litigation Manager:

- Citta, Holzapfel & Zabarsky (incumbent)
 - o Sole responder
 - o Fee \$295 per hour
 - Last year
 - Stephen A. Zabarsky \$195 per hour
 - E. David Millard \$195 per hour
 - Fees of \$31,000 paid since 2015.
 - o Office Toms River, NJ

Actuary

- Actuarial Advantage (incumbent)
 - o Fee: \$23,900 not to exceed (awarded \$23,431 for 2020-21)
 - o Office Location: Camden, NJ
 - o All required documents submitted
- Advanced Analytics
 - o Fee: \$23,000
 - o Office Location: Mullica Hill, NJ
 - o Will serve as the Primary vendor and point of contact but firm will also subcontract with:
 - Francis Analytics and Actuarial Data Mining, Inc. Analytical Support (Office in Philadelphia, PA)
 - Analytic Solutions, LLC Analytical Support and Peer Review (Office in Camden-Wyoming, DE)
 - Bealer Consulting, LLC Analytical Support (Office in Clementon, NJ)
 - o All required documents submitted
- SG Risk
 - o Fee: \$9,575 (not to exceed)
 - o Office Location: Lyndhurst, NJ
 - o All required documents submitted

<u>Auditor</u>

- Bowman & Company LLP (incumbent)
 - o Fee: \$16,830 (previous fee awarded \$16,500)
 - o All required documents submitted
- Holman Frenia Allison P.C.
 - o Fee: \$13,750 + cost of bank confirmations if applicable (It was noted additional fees will be assessed for unexpected circumstances and significant additional time is required)
 - o Office Location: Lakewood, NJ
 - All required documents submitted

Payroll Auditor

- Bowman & Company LLP (incumbent)
 - o Fee: \$20,298 (previous fee awarded \$19,900)
 - o Office Location: Voorhees, NJ
 - o All required documents submitted